



DYNAMIC HOLDINGS LIMITED

達力集團有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 29)

AUDIT COMMITTEE – TERMS OF REFERENCE

1. Constitution

The board of directors (the “**Directors**”) of Dynamic Holdings Limited (the “**Company**”) (the “**Board**”) has resolved the establishment of the audit committee of the Company (the “**Committee**”) on 27 March 1999. The following amended terms have been approved and adopted by the Board as the terms of reference for the Committee on 30 June 2022.

2. Membership

- 2.1 Members of the Committee shall be appointed by the Board from amongst the non-executive Directors and shall consist of not less than three members, a majority of whom shall be independent non-executive Directors and at least one of whom is an independent non-executive Director of the Company with appropriate professional qualifications or accounting or related financial management expertise as required under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (as amended from time to time) (the “**Listing Rules**”).
- 2.2 The term of each Committee member shall be the same as his/her term as a Director. Subject to the constitutions of the Company and the applicable laws and regulations, any member of the Committee may be re-appointed by the Board and continue to act as a member of the Committee upon the expiry of his/her term of appointment relating thereof.
- 2.3 A member of the Committee who ceases to be a member of the Board shall immediately and automatically cease to be a member of the Committee.
- 2.4 A former partner of the existing audit firm of the Company shall be prohibited from acting as a member of the Committee for a period of two years from the date of his/her ceasing:
- 2.4.1 to be a partner of the firm; or
- 2.4.2 have any financial interest in the firm,
- whichever is later.

- 2.5 The chairman of the Committee (the “**Committee Chairman**”) shall be appointed by the Board from time to time and shall be an independent non-executive Director. In the absence of the Committee Chairman and/or an appointed deputy, the remaining members present shall elect one of themselves to chair the meeting.

3. **Committee Secretary**

The company secretary of the Company shall act as the secretary of the Committee (the “**Committee Secretary**”). The Committee may, from time to time, appoint any other person with the appropriate qualification and experience as the Committee Secretary. The Committee Secretary or in his/her absence, his/her representative or any one member of the Committee, shall be the secretary of the meeting.

4. **Frequency of Meetings**

- 4.1 Meetings shall be held not less than twice a year at appropriate times in the reporting and audit cycle and otherwise as required.
- 4.2 The Committee Chairman shall convene a meeting upon request by any member of the Committee. The external auditors may request a meeting if they consider that is necessary.

5. **Conduct of Meetings**

- 5.1 Unless specified by these terms of reference, meetings and proceedings of the Committee shall be governed by the bye-laws of the Company regulating the meetings and proceedings of the Directors.
- 5.2 Unless otherwise waived by all members of the Committee, notice of each meeting confirming the venue, time and date together with an agenda of items to be discussed, shall be forwarded to each member of the Committee no later than 7 working days before the date of the meeting. Supporting papers shall be sent to the Committee members and to other attendees as appropriate, at least 3 days before the date of the meeting.
- 5.3 The quorum of the Committee shall be any two members of the Committee. Meetings could be held in person, by telephone or by video conference. A duly convened meeting of the Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Committee.

- 5.4 Resolutions of the Committee at any meetings shall be passed by a majority of votes of the members of the Committee present. Subject to compliance with the Listing Rules and the applicable laws and regulations, a resolution in writing signed by all the members of the Committee shall be as valid and effectual as if it had been passed at a meeting of the Committee duly convened and held.
- 5.5 The chief financial officer and the head of internal audit of the Company and a representative of the external auditors shall normally attend meetings of the Committee. The Committee may invite any member of the senior management of the Company (the “**Senior Management**”), any Director, external advisers or any other persons to attend all or part of any meetings as the Committee considers appropriate, notwithstanding that the aforementioned persons shall not have a right to vote at such meetings. However, at least once a year the Committee shall meet with the external and internal auditors without the executive Directors present except by invitation of the Committee Chairman.

6. Annual General Meetings

The Committee Chairman, or in his/her absence, another member of the Committee, or failing which his/her duly appointed alternate shall attend the annual general meetings of the Company and be available to answer questions thereat on the Committee’s activities and its responsibilities.

7. Authority

- 7.1 The Committee is authorised by the Board to investigate any activity within its terms of reference. It is authorised to seek any information it requires from any employee and all employees are directed to co-operate with any request made by the Committee.
- 7.2 The Committee is authorised by the Board to obtain outside legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise at meetings of the Committee if it considers this necessary.
- 7.3 Management of the Company is obliged to supply the Committee with adequate information in a timely manner, in order to enable it to make informed decisions. The information supplied must be complete and reliable. Where a member of the Committee requires more information than information provided voluntarily by the management of the Company, the relevant member of the Committee should make additional necessary enquiries. Each member of the Committee shall have separate and independent access to the management of the Company.
- 7.4 The Committee shall be provided with sufficient resources to perform its duties.

8. Duties

8.1 The duties of the Committee shall include, without limitation, the following:

Relationship with the auditor(s) of the Company

- 8.1.1 to be primarily responsible for making recommendations to the Board on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of its resignation or dismissal;
- 8.1.2 to review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards. The Committee should discuss with the auditor the nature and scope of the audit and reporting obligations before the audit commences;
- 8.1.3 to develop and implement policy on engaging an external auditor to supply non-audit services. For this purpose, "external auditor" includes any entity that is under common control, ownership or management with the audit firm or any entity that a reasonable and informed third party knowing all relevant information would reasonably conclude to be part of the audit firm nationally or internationally. The Committee should report to the Board, identifying and making recommendations on any matters where action or improvement is needed;

Note: 1. The Committee should ensure that an external auditor's provision of non-audit services does not impair its independence or objectivity. When assessing the external auditor's independence or objectivity in relation to non-audit services, the Committee is encouraged to consider:

- *whether the skills and experience of the audit firm make it a suitable supplier of non-audit services;*
- *whether there are safeguards in place to ensure that there is no threat to the objectivity and independence of the audit because the external auditor provides non-audit services;*
- *the nature of the non-audit services, the related fee levels and fee levels individually and in total relative to the audit firm; and*
- *the criteria for the compensation of the individuals performing the audit.*

2. *The Committee is suggested to obtain from the audit firm annually, information about policies and processes for maintaining independence and monitoring compliance with relevant requirements, including those for rotation of audit partners and staff.*

Review of the financial information of the Company

8.1.4 to monitor integrity of the financial statements and annual report and accounts, half-year report of the Company and, if prepared for publication, quarterly reports, and to review significant financial reporting judgements contained in them. In reviewing these reports before submission to the Board, the Committee should focus particularly on:

- a) any changes in accounting policies and practices;
- b) major judgmental areas;
- c) significant adjustments resulting from audit;
- d) the going concern assumptions and any qualifications;
- e) compliance with accounting standards; and
- f) compliance with the Listing Rules and legal requirements in relation to financial reporting;

8.1.5 regarding paragraph 8.1.4 above:

- a) members of the Committee should liaise with the Board, the Senior Management and the Committee must meet, at least twice a year, with the external auditor(s) of the Company; and
- b) the Committee should consider any significant or unusual items that are, or may need to be, reflected in the report and accounts, it should give due consideration to any matters that have been raised by the staff of the Company responsible for the accounting and financial reporting function, compliance officer or auditors;

Oversight of the financial reporting system, risk management and internal control systems of the Company

8.1.6 to review the financial controls, and unless expressly addressed by a separate risk committee of the Board, or by the Board itself, to review the risk management and internal control systems of the Company;

- 8.1.7 to discuss the risk management and internal control systems with management to ensure that management has performed its duty to have effective systems. This discussion should include the adequacy of resources, staff qualifications and experience, training programmes and budget accounting and financial reporting function of the Company;
- 8.1.8 to consider major investigation findings on risk management and internal control matters as delegated by the Board or on its own initiative and management's response to these findings;
- 8.1.9 where an internal audit function exists, to ensure co-ordination between the internal and external auditors, and to ensure that the internal audit function is adequately resourced and has appropriate standing within the Company, and to review and monitor its effectiveness ;
- 8.1.10 to review the financial and accounting policies and practices of the Company and its subsidiaries (the "**Group**");
- 8.1.11 to review the external auditor's management letter, any material queries raised by the auditor to management about accounting records, financial accounts or systems of control and management's response;
- 8.1.12 to ensure that the Board will provide a timely response to the issues raised in the management letter of external auditor(s);

Relationships with the employees of the Group

- 8.1.13 to review arrangements for employees of the Group can use, in confidence, to raise concerns about possible improprieties in financial reporting, internal control or other matters. The Committee should ensure that proper arrangements are in place for fair and independent investigation of these matters and for appropriate follow-up action;
- 8.1.14 to act as the key representative body for overseeing the relations between the Company and the external auditor;

Corporate governance functions delegated by the Board

- 8.1.15 to develop and review the policies and practices of the Company on corporate governance and make recommendations to the Board;
- 8.1.16 to review and monitor the training and continuous professional development of the Directors and the Senior Management;

- 8.1.17 to review and monitor the policies and practices of the Company on compliance with legal and regulatory requirements;
- 8.1.18 to develop, review and monitor the code of conduct applicable to the Directors and the employees of the Group;
- 8.1.19 to review the compliance of the Company with the Corporate Governance Code and disclosure in the Corporate Governance Report as required under the Listing Rules;

Others

- 8.1.20 to review regularly and recommend to the Board changes as necessary to these terms of reference;
 - 8.1.21 to report to the Board on the matters in this paragraph headed “Duties”;
 - 8.1.22 to consider other topics, as defined by the Board; and
 - 8.1.23 to make recommendations to the Board as it deems appropriate on any area within its scope of duties where action or improvement is needed.
- 8.2 Where the Board disagrees with the Committee’s view on the selection, appointment, resignation or dismissal of the external auditor(s), the Company should include in the Corporate Governance Report a statement from the Committee explaining its recommendation and also the reason(s) why the Board has taken a different view.

9. Reporting procedures

- 9.1 Full minutes of the Committee’s meetings should be recorded and kept by the Committee Secretary and shall be available for inspection at any reasonable time on prior reasonable notice by any Director.
- 9.2 Draft and final versions of minutes of meetings should be sent to all Committee members for their comments and records, within a reasonable time after such meetings.
- 9.3 The Committee shall report back to the Board and keep the Board fully informed of its decisions and recommendations, unless prohibited by applicable laws and regulations.

10. Terms Available

The Committee shall make available these terms of reference on request and by including them on the respective websites of The Stock Exchange of Hong Kong Limited and the Company.

Note: If there is any inconsistency between the English and Chinese versions of these terms of reference, the English version shall prevail.