



DYNAMIC HOLDINGS LIMITED

達力集團有限公司

Incorporated in Bermuda with limited liability

在百慕達註冊成立之有限公司

Stock Code 股份代號：29

2023/2024

ENVIRONMENTAL, SOCIAL
AND GOVERNANCE REPORT

環境、社會及管治報告



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ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

關於本公司

達力集團有限公司（「本公司」）及其附屬公司（統稱為「本集團」、「我們」或「我們的」）是一家位於中國大陸的卓越房地產集團，主要從事物業投資。本集團的主要業務包括在北京、上海的物業租賃以及在深圳的物業發展。我們的物業租賃業務，主要包括辦公樓、住宅及商業單位及停車場。

持續發展是本集團營運的核心。關注環境、社會及管治（「環境、社會及管治」）的議題積極融入我們的企業文化。除創造財務價值之外，本集團亦關注對持份者產生的其他環境和社會影響。因此，本集團致力於將持續發展融入業務營運的各個方面，使企業社會責任與我們的策略目標和價值觀保持一致。

我們的環境、社會及管治願景聚焦於三個關鍵支柱：

ABOUT THE COMPANY

Dynamic Holdings Limited (the “Company”) and its subsidiaries (collectively the “Group”, “we” or “our”) are a premier property group in mainland China that specialises in property investment. The main business of the Group includes property rental in Beijing and Shanghai, and property development in Shenzhen. Our property leasing operation mainly consists of offices, residential and commercial units and car parks.

Sustainability is in the heart of the Group’s operations. Caring for environmental, social and governance (“ESG”) issues is incorporated into our corporate culture proactively. The Group concerns about other environmental and social impacts we have on our stakeholders in addition to the financial values we create. Thus, the Group endeavours to embed sustainability into all facets of our business operations, aligning corporate social responsibilities with our strategic goals and values.

Our ESG vision focus on three key pillars:

環境 Environment

- 嚴格遵守相應司法管轄區法律框架下所有適用規則及法規，並立即停止採取任何可能損害環境之行動或使用任何產品；及
- Austerely follow all applicable rules and regulations under the legal framework of the corresponding jurisdiction and straightly withdraw from taking any actions or using any products which may harm the environment; and
- 不斷探索減少碳足跡、保護自然資源及在我們的營運中推廣可持續實踐的機會。
- continuously explore opportunities to reduce our carbon footprint, preserve natural resources, and promote sustainable practices throughout our operations.

僱傭 Employment

- 經常與僱員溝通並聆聽其需求，改善健康、安全及個人發展需求，以便從不同的人身上學習並發展創新思維；及
- Frequently communicate with employees and listen to their needs, improve health and safety, and personal developmental needs in order to learn and develop an innovative mindset from different people; and
- 培養多元化、包容性及賦權的員工隊伍，讓僱員有機會學習、成長及為本集團之可持續發展計劃作出貢獻。
- foster a diverse, inclusive, and empowered workforce, where employees are given the opportunities to learn, grow, and contribute to the Group’s sustainability initiatives.

社會 Society

- 在本集團各層面的營運及本集團客戶中推廣環保意識，並根據相關監管部門要求，推行旨在改善社區的措施；及
- Promote environmental protection awareness throughout all levels of the Group’s operations and to the Group’s clients and implement measures aimed at community improvement as required by relevant regulatory authorities; and
- 積極支持及提升不同的社會群體，目標是創建一個更緊密而公平的社會，讓我們都能引以為傲地成為其中一員。
- actively support and uplift diverse social segments, with the goal of creating a more connected and equitable society that we can all be proud to be a part of.

關於本公司 (續)

透過將我們的業務策略和營運與該等環境、社會及管治支柱結合，本集團致力推動積極變革，減少我們對環境的影響，並為我們的持份者和所營運的社區創造長期的共享價值。

持續改進與監控

本集團致力於持續改進，並為不久的將來設定了以下目標：

- 遵循本集團的節能、節省材料及廢物分類等措施，以實現溫室氣體（「GHG」）排放、節能和減少廢物產生的目標；
- 評估和實施低成本措施、資本改進及新技術，以提高相關投資項目的績效；
- 為僱員提供培訓，包括環境、社會及管治議題、自我評估及發展培訓、使用可持續材料及回收資訊等；及
- 具透明度地向供應商和其他業務合作夥伴披露我們的環境、社會及管治方式，以加強各方之間的溝通。

於年內，本公司參與各種環境和社會措施，並已承諾遵守節能約章及精神健康職場約章，以展示我們對可持續性的願景。

ABOUT THE COMPANY (Continued)

By aligning our business strategies and operations with these ESG pillars, the Group is committed to driving positive change, minimising our environmental impact, and creating long-term, shared value for our stakeholders, and the communities we operate in.

Continuous Improvement and Monitoring

The Group strives for continuous improvement and has established the following targets and goals for the near future:

- following the Group's measures for energy-saving, material conservation and waste separation to achieve the targets set for greenhouse gas ("GHG") emissions, energy conservation and reduction of waste generation;
- evaluating and implementing low-cost measures, capital improvements and new technologies to improve the performance of related investment projects;
- providing training to our employees, including ESG issues, self-assessment and development training, use of sustainable material and recycling information, etc.; and
- transparently disclosing our ESG approaches to suppliers and other business partners to enhance communication among all the parties.

During the year, the Company has participated in various environmental and social initiatives and has committed to the Energy Saving Charter and the Mental Health Workplace Charter to demonstrate our vision of sustainability.

關於本公司 (續)

ABOUT THE COMPANY (Continued)

參與環境相關倡議 Participation in Environmental Initiatives



香港綠色日二零二四嘉許狀
Certificate of Appreciation for Hong Kong Green Day 2024



地球一小時二零二四嘉許狀
Certificate of Appreciation for Earth Hour 2024

與環境、社會及管治相關的約章 Commitment to ESG-related Charters



二零二三及二零二四節能約章證書
Certificates of Energy Saving Charter 2023, and 2024



精神友善機構證書
Certificate of Mental Health
Friendly Organisation

參與社區投資 Participation in Community Investment



二零二四年公益愛牙日宣傳海報
Poster of Love Teeth Day 2024



二零二四年公益行善折食日宣傳海報
Poster of Skip Lunch Day 2024

關於本報告

匯報原則

本集團欣然提呈我們的二零二三至二零二四年度環境、社會及管治報告（「**本報告**」）。本報告乃根據香港聯合交易所有限公司（「**聯交所**」）《證券上市規則》附錄C2中概述的《環境、社會及管治報告指引》（「**環境、社會及管治報告指引**」）所編製。本報告符合環境、社會及管治報告指引中的強制披露規定及「不遵守就解釋」條文。

在編製本報告的過程中，應嚴格遵從以下原則：

ABOUT THE REPORT

Reporting Principles

The Group is pleased to present our Environmental, Social and Governance Report 2023-2024 (the “**Report**”). This Report has been prepared following the Environmental, Social and Governance Reporting Guide (the “**ESG Reporting Guide**”) outlined in Appendix C2 to the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). The Report complies with the mandatory disclosure requirements and the “comply or explain” provisions of the ESG Reporting Guide.

In preparation of the Report, the following principles should be adhered to:

匯報原則 Reporting Principles	我們的回應 Our Response
重要性 Materiality	通過與持份者的持續溝通和考慮本公司的業務發展，以識別並優先排序重大環境、社會及管治議題。我們進行重要性評估，評估結果在本報告的「重要性評估」部分予以披露。 Material ESG issues are identified and prioritised by constant communication with stakeholders and considering the business development of the Company. An materiality assessment was conducted and the results are disclosed in the section “Materiality Assessment” of the Report.
量化 Quantitative	為對我們的環境、社會及管治績效和管理效能作出客觀評估，在適用的地方以量化的方式披露關鍵績效指標（KPIs）。 To facilitate objective evaluation of our ESG performance and management effectiveness, key performance indicators (KPIs) are disclosed quantitatively where applicable.
一致性 Consistency	使用一致的方法以使環境、社會及管治數據有助於日後進行有意義的比較。如果報告方法有變動，應加以說明，以供持份者參考。 Consistent methodologies are used to aid meaningful comparisons of ESG data over time. In the case of changes in reporting methodologies, they will be explained for stakeholders’ reference.

關於本報告 (續)**匯報範圍及報告期間**

本報告旨在向相關持份者提供我們可持續發展承諾的概述，其中包括環境、社會及管治政策、目標、措施以及績效。本報告範圍涵蓋我們於北京、上海、深圳及香港的主要業務營運，包括在二零二三年七月一日至二零二四年六月三十日內（「**報告期間**」）本集團行使管理控制權的全資或控股附屬公司。報告期間的經營範圍較去年有所改變，本集團於報告期間取得位於深圳市南山區東角頭的土地使用權，納入物業發展經營範圍。

獲取本報告

本報告載有中、英文版本，並已上載至聯交所及本集團網站。如兩個版本有任何歧異，概以英文版本為準。

環境、社會及管治工作小組

為有效管理本集團的環境、社會及管治風險、表現及策略，我們實施了由董事會（「**董事會**」）、董事（「**董事**」）及環境、社會及管治工作小組組成的治理架構。他們協助本集團識別重要的可持續發展目標，為本集團及其持份者創造可持續價值。

ABOUT THE REPORT (Continued)**Reporting Scope and Period**

This Report aims to provide stakeholders with an overview of our sustainability dedication, which encompasses ESG policies, goals, initiatives as well as performance. The scope of the Report covers our key business operations in Beijing, Shanghai, Shenzhen, and Hong Kong, including wholly or majority-owned subsidiaries where the Group exercises management control for the period from 1 July 2023 to 30 June 2024 (the “**Reporting Period**”). The scope of the Reporting Period has changed compared to last year, incorporating the operation of property development in a piece of land located in Tung Kok Tau, Nanshan District, Shenzhen which the Group obtained the land use right in the Reporting Period.

Access to the Report

The Report is available in English and Chinese versions and is uploaded to the website of the Stock Exchange and the Group’s website. In case of any discrepancies between the two versions, the English version shall prevail.

ESG WORKING GROUP

To effectively manage the ESG risks, performance and strategies of the Group, we have implemented a governance structure comprising the Board (the “**Board**”) of Directors (the “**Directors**”) and the ESG working group. They assist the Group in identifying material sustainability objectives and generate sustainable value for both the Group and its stakeholders.

環境、社會及管治工作小組 (續)

ESG WORKING GROUP (Continued)


董事會
The Board

- 監督本集團的整體環境、社會及管治績效，制定環境、社會及管治策略和目標，識別、優先排序和評估環境、社會及管治相關風險和機遇，根據目標制定和審核進展情況，並確保建立並定期審核環境、社會及管治風險管理和內部控制系統；及
- Oversees the Group's overall ESG performance, formulates ESG strategies and goals, identifies, prioritises, and assesses ESG-related risks and opportunities, sets and reviews progress against targets, and ensures ESG risk management and internal control systems are established and periodically reviewed; and
- 批准本報告。
- approves the Report.


環境、社會及管治工作小組
The ESG Working Group

- 由來自多個部門和業務單位的管理人員組成；
- Comprised of management personnel from multiple departments and business units;
- 負責將策略和計劃轉為可執行的任務，同時監控和管理環境、社會及管治相關的風險和機遇；及
- obligated to turn strategies and plans into actionable tasks, as well as monitor and manage ESG-related risks and opportunities; and
- 負責收集和分析內部的環境、社會及管治數據，審閱來自內部和外部持份者的反饋，向董事會就重要的環境、社會及管治事項進行溝通，以及編製本報告。
- accountable for the collection and analysis of internal ESG data, review of feedback from internal and external stakeholders, communication to the Board and key ESG matters, as well as the preparation of the Report.

本集團已對可能對本集團經營有重大影響的相關環境保護、社會責任和企業管治事項進行了評估，並識別了本集團對健康安全、環境及社會影響相關的重大風險。

The Group has conducted assessments on relevant environmental protection, social responsibility and corporate governance matters that might significantly affect the Group's operation and identified significant risks with respect to the Group's impact on health and safety, environment and society.

本集團已聘請獨立的外部環境、社會及管治顧問協助報告的準備工作，並提供環境、社會及管治相關的諮詢服務。

The Group has engaged an independent and external ESG consultant to assist in the preparation of the Report, and provide ESG-related consultancy services.

關於本集團的其他企業管治事項，請參閱我們的二零二三至二零二四年度年報內的「企業管治報告書」。

For the Group's other corporate governance issues, please refer to the "Corporate Governance Report" in our Annual Report 2023-2024.

遵守法律及法規

遵守與環境、社會及管治議題相關的相關法律、規則和法規至關重要，我們意識到不合規的風險可能會對本集團產生負面影響。本集團已實施嚴謹的管理體制及分配人力資源，以確保持續的法律合規性。本集團之業務主要由本公司於中國大陸之附屬公司進行，而本公司之股份本身在聯交所上市。因此，本集團之成立及營運須遵守所有其營運所在司法權區之適用相關法律及法規，即包括但不限於中國大陸及香港。

持份者參與

我們優先考慮與持份者的聯繫及其回饋。讓持份者參與的方法為確保充份理解他們的觀點和期望，這在制定我們現有和未來的可持續發展策略方面發揮關鍵作用。我們積極主動地與直接受到我們集團業務影響的持份者進行聯繫，包括：

COMPLIANCE WITH LAWS AND REGULATIONS

Complying with relevant laws, rules, and regulations related to ESG issues is of paramount importance, and we acknowledge the risks of non-compliance that could negatively impact the Group. The Group has implemented a rigorous management system and allocated staff resources to ensure ongoing legal compliance. The Group's operations are mainly carried out by the subsidiaries of the Company in mainland China while shares of the Company itself are listed on the Stock Exchange. Accordingly, the Group's establishment and operations shall comply with all laws and regulations applicable in the relevant jurisdictions where it has operations, including but not limited to the mainland China and Hong Kong.

STAKEHOLDERS' ENGAGEMENT

We prioritise relationships with stakeholders and their feedback. The methodology for engaging stakeholders revolves around ensuring a thorough comprehension of their viewpoints and expectations, which play a pivotal role in shaping our existing and forthcoming sustainability strategies. We have proactively engaged with stakeholders directly affected by our Group's operations, including:

持份者組別 Stakeholder groups	溝通渠道 Communication channels
僱員 Employees	- 發展及培訓 Development and training - 表現評價 Performance appraisals - 告示牌 Notice boards - 僱員會議、通訊及電郵 Employee meetings, correspondence and emails - 視訊及／或音訊會議 Video and/or audio conferences
客戶／租戶 Customers/Tenants	- 客戶滿意度調查及問卷¹ Customer satisfaction surveys and questionnaires¹ - 客戶服務中心和會議 Customer service centre and meetings - 實地視察、客戶關懷及服務 On-site visits, customer care, and services - 透過數碼媒體進行音訊會議 Audio meetings by digital media - 線上虛擬實景推廣 Online virtual reality promotion - 微信及電郵 WeChat and emails

¹ 透過客戶滿意度調查及問卷收集客戶對不同方面的反饋，例如樓宇綠化及景觀特色、廢棄物收集以及電力使用。

¹ Customers' feedback was collected by means of customer satisfaction surveys and questionnaires, in areas such as greening and landscaping features of buildings, waste collection, as well as electricity usage.

持份者參與 (續)

STAKEHOLDERS' ENGAGEMENT (Continued)

持份者組別 Stakeholder groups	溝通渠道 Communication channels
供應商／合作夥伴 Suppliers/Working partners	- 採購投標通告 Tender notices for procurement - 會議、報告及通訊 Meetings, reports and correspondence - 視訊及／或音訊會議 Video and/or audio conferences - 微信及電郵 WeChat and emails
監管機構 Regulatory bodies	- 合規報告及申報 Compliance reports and returns - 監管機構會議及通訊 Regulatory bodies meetings and correspondence
股東／投資者 Shareholders/Investors	- 股東週年大會 Annual general meetings - 年度報告及中期報告 Annual reports and interim reports - 公告及通函 Announcements and circulars - 投資者會議、服務和通訊 Investor meetings, services and correspondence - 本公司網址 Company website - 熱線電話 Hotline
當地社區 Local community	- 公眾／社區活動 Public/community activities - 環境、社會及管治報告 ESG reports

我們將與主要持份者保持持續溝通，以了解其對我們的業務和可持續發展表現的關注和興趣。通過持份者參與所收集到的反饋為我們的策略發展提供寶貴的見解，亦有助本報告的撰寫。本集團將繼續採用各種電子渠道與各持份者進行溝通。

We will continue to maintain ongoing communication with our key stakeholders to understand their concerns and interests in our operations and sustainability performance. Feedback collected through the stakeholder engagement exercises has provided valuable insights into our strategic development and also contributed to the preparation of the Report. The Group continues to adopt various e-channels for communication with various stakeholders.

重要性評估

為了與不斷變化的世界並進，並確保本報告處理本集團當前相關的環境、社會及管治問題，董事會已啟動對本集團環境、社會及管治議程的重要性評估。

MATERIALITY ASSESSMENT

To keep pace with the changing world and ensure the Report addresses relevant and current ESG issues for the Group, the Board has initiated a materiality assessment of the Group's ESG agenda.

重要性評估 (續)

根據本集團的業務性質，參考行業趨勢、監管要求，例如可持續會計準則委員會(SASB)和MSCI環境、社會及管治評級等國際標準，確定重大問題。評估結果突顯我們在環境、社會及管治工作中需要改進的領域，使我們能夠制定更詳細、透明和具體的應對措施，以提高本報告的品質。

MATERIALITY ASSESSMENT (Continued)

Material issues were identified based on the Group's business nature and with reference to industry trends, regulatory requirements and international standards, such as Sustainability Accounting Standards Board (SASB) and MSCI ESG Ratings. The assessment results highlight areas for improvement in our ESG work, enabling us to develop more detailed, transparent, and specific responses to improve the Report's quality.

環境、社會及管治議題 ESG Issues	重要性 Materiality
環境 Environmental	
- 氣候變化相關風險及機遇 Climate Change-related Risks and Opportunities - 資源管理（如能源及水） Management of Resources (e.g. energy and water) - 排放物及廢棄物管理 Emissions and Waste Management - 綠色建築相關機遇 Opportunities in Green Building - 土地利用及生物多樣化保護 Land Use and Biodiversity Protection	最重要 Most Important 最重要 Most Important 重要 Important 重要 Important 重要 Important
營運慣例 Operating Practices	
- 反貪污 Anti-corruption - 客戶健康及安全 Customer Health and Safety - 企業管治 Corporate Governance - 供應鏈管理 Supply Chain Management - 客戶資料保護及私隱 Customer Information Protection and Privacy - 客戶滿意度 Customer Satisfaction - 風險管理系統 Risk Management System	最重要 Most Important 最重要 Most Important 重要 Important 重要 Important 重要 Important 重要 Important 重要 Important
僱傭及勞工常規 Employment and Labour Practices	
- 僱員健康與安全 Employee Health and Safety - 僱員權益及福利 Employees' Rights and Benefits - 僱員培訓及發展 Employee Training and Development - 多元化及平等機會 Diversity and Equal Opportunities	最重要 Most Important 重要 Important 重要 Important 相關 Relevant
社區 Community	
社區投資 Community Investment	重要 Important

重要性評估 (續)

本集團將繼續透過其政策和指引嚴格管理關鍵的重大方面，並將積極與持份者互動，不斷檢討和改進內部政策，以提高環境、社會及管治的管理和績效。

MATERIALITY ASSESSMENT (Continued)

The Group will continue to strictly manage the key material aspects through its policies and guidelines. It will also actively engage with stakeholders and constantly review and improve its internal policies to enhance its ESG management and performance.

ENVIRONMENTAL

環境



A. 環境

本集團注重減少對環境的影響和環境保護。我們已將持續發展的概念融入我們的物業。我們致力於加強資源節約、促進成本效益，加強節能工作，旨在創造更綠化和更具環保意識的氛圍。本集團已實施多項綠色措施，以展示我們對環境保護的長遠承諾。

於報告期間，本集團並無知悉任何嚴重違反有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的法律及法規，且嚴重影響本集團營運的事宜。該等適用法律及法規包括但不限於：

- 《空氣污染管制條例》(香港法例第311章)；
- 《保護臭氧層條例》(香港法例第403章)；
- 《廢物處置條例》(香港法例第354章)；
- 《水污染管制條例》(香港法例第358章)；
- 《噪音管制條例》(香港法例第400章)；

A. ENVIRONMENTAL

The Group emphasises reducing environmental impact and environmental protection. We have incorporated the concept of sustainability into our properties. We are committed to enhance resource conservation, promote cost-effectiveness, and bolster energy conservation efforts, all aimed at creating a greener and more environmentally conscious atmosphere. To demonstrate our long-standing commitment to environmental protection, the Group has implemented several green initiatives.

During the Reporting Period, the Group was not aware of any material non-compliance with relevant laws and regulations related to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste that would have a significant impact on the Group. Those applicable laws and regulations include but are not limited to:

- the Air Pollution Control Ordinance (Cap. 311, Laws of Hong Kong);
- the Ozone Layer Protection Ordinance (Cap. 403, Laws of Hong Kong);
- the Waste Disposal Ordinance (Cap. 354, Laws of Hong Kong);
- the Water Pollution Control Ordinance (Cap. 358, Laws of Hong Kong);
- the Noise Control Ordinance (Cap. 400, Laws of Hong Kong);

A. 環境 (續)

- 《中華人民共和國(「中華人民共和國」)環境保護法》；
- 《中華人民共和國水污染防治法》；
- 《中華人民共和國大氣污染防治法》；及
- 《中華人民共和國固體廢物污染環境防治法》。

A1 排放物

本集團仍致力於減少營運排放。目的為減少溫室氣體排放，並嚴格指導及監督其持份者(包括承包商)之環境保護措施。

此外，本集團亦將其綠色措施擴展至物業管理服務供應商，鼓勵他們將減少環境影響的方案納入工作計劃並採用低碳措施。例如，為了選擇及與本集團綠色倡議相符的供應商並與其持續合作，我們對供應商的环境保護措施、能源效率意識、可持續採購措施等進行初步評估和年度評估。建議承包商的合約中也包括對直接和間接排放的控制要求。

A. ENVIRONMENTAL (Continued)

- the Environmental Protection Law of the People's Republic of China (the "PRC");
- the Water Pollution Prevention and Control Law of the PRC;
- the Atmospheric Pollution Prevention and Control Law of the PRC; and
- the Law of the PRC on the Prevention and Control of Environmental Pollution Caused by Solid Wastes.

A1 Emissions

The Group remains committed to cutting emissions in our operations. We aim to reduce greenhouse gas emissions and rigorously guide and monitor our stakeholders, including contractors, on environmental protection measures.

Furthermore, the Group has extended its green initiatives to property management service providers, encouraging them to incorporate measures that minimise environmental impacts into their work plans and adopt low-carbon practices. For instance, in order to select and maintain vendors that coincide with the Group's green priorities, we perform initial and annual evaluations on vendors' environmental protection measures, energy efficiency awareness, sustainable purchasing practices, etc. Contracts with contractors are also recommended to include requirements for managing direct and indirect emissions.

A. 環境 (續)

A1 排放物 (續)

溫室氣體排放及廢氣排放

我們業務營運中的溫室氣體排放來源包括電力消耗、車輛使用汽油、廢紙處置和污水處理。

A. ENVIRONMENTAL (Continued)

A1 Emissions (Continued)

Greenhouse gas emissions and air emissions

Greenhouse gas emission sources from our business operations include the consumption of electricity, the use of petrol by our vehicles, the disposal of wastepaper, and sewage treatment.

溫室氣體排放 ²	單位	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024	截至二零二三年 六月三十日止年度 For the Year ended 30 June 2023
GHG Emissions ²	Unit		
範圍1—直接溫室氣體排放 Scope 1 – Direct GHG Emissions			
汽油 Petrol	噸二氧化碳當量 tonnes CO ₂ e	28.9	29.4
範圍2—能源間接溫室氣體排放 Scope 2 – Energy Indirect GHG Emissions			
外購電力 Purchased electricity	噸二氧化碳當量 tonnes CO ₂ e	1,146.0 ³	2,124.5
範圍3—其他間接溫室氣體排放 Scope 3 – Other Indirect GHG Emissions			
廢紙處置 Waste paper disposal	噸二氧化碳當量 tonnes CO ₂ e	7.9	4.5
用水 Water consumption	噸二氧化碳當量 tonnes CO ₂ e	12.6	8.0
租戶的外購電力 ³ Purchased electricity of tenants ³	噸二氧化碳當量 tonnes CO ₂ e	1,133.8	—
總溫室氣體排放量 Total GHG emissions	噸二氧化碳當量 tonnes CO ₂ e	2,329.2	2,166.4
溫室氣體排放密度 GHG emissions intensity	噸二氧化碳當量 (每港幣百萬元) tonnes CO ₂ e (per HK\$ million)	32.5	27.2
廢氣排放 Air Emissions			
硫氧化物 Sulphur oxides	公斤 kg	0.16	0.16
氮氧化物 Nitrogen oxides	公斤 kg	6.29	7.78
顆粒物 Particulate matters	公斤 kg	0.46	0.57

² 計算參考了聯交所發佈的《如何準備環境、社會及管治報告》中的「附錄二：環境關鍵績效指標匯報指引」。數據收集範圍在報告期間有所變更，詳情請參閱「匯報範圍及報告期間」部分。

³ 租戶的外購電力產生的排放量作為我們今年度的範圍3排放量的披露，以提高數據的清晰度。

² The calculations made reference to “Appendix 2: Reporting Guidance on Environmental KPIs” of “How to Prepare an ESG Report” published by the Stock Exchange. The scope of data collection has changed in the Reporting Period, for details please refer to the “Reporting Scope and Period” section.

³ The emissions from the purchased electricity of tenants is disclosed as our Scope 3 emission this year to enhance data clarity.

A. 環境 (續)

A1 排放物 (續)

溫室氣體排放及廢氣排放 (續)

我們的排放目標著重於實施各種措施，以降低碳排放，並探索綠色營運機遇。實現目標的步驟包括考慮將環境因素納入未來的業務發展和策略中。為了實現與環境相關的目標，本集團已實施一系列在「能源消耗」部分描述的相關措施，以減輕本集團對環境的影響。

廢棄物管理

我們的無害廢棄物的主要來源包括辦公用紙、墨盒及墨粉。於報告期間，使用過之墨盒及墨粉已交回服務供應商回收。由於於報告期間內物業發展項目尚未施工，故所產生之有害廢棄物量可忽略不計。

A. ENVIRONMENTAL (Continued)

A1 Emissions (Continued)

Greenhouse gas emissions and air emissions (Continued)

Our emission target focuses on implementing various initiatives to minimise carbon emissions and exploring green operational opportunities. Steps to achieve the target include considering to incorporate environmental factors in future business development and strategies. In order to achieve the environment-related goals, the Group has implemented a series of relevant measures described in the section “Energy Consumption” to mitigate the Group’s environmental impact.

Waste management

Our primary sources of non-hazardous waste include office paper, ink cartridges, and toners. During the Reporting Period, used ink cartridges and toners were returned to our service providers for recycling. As property development project was not under construction during the Reporting Period, the amount of hazardous waste generated was negligible.

廢棄物 ⁴	單位	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024	截至二零二三年 六月三十日止年度 For the Year ended 30 June 2023
Waste ⁴	Unit		
無害廢棄物 Non-hazardous Waste			
總量	噸	1.65	0.95
Total Amount	tonnes		
密度 ⁵	公斤 (每港幣百萬元)	23.02	11.85
Intensity ⁵	kg (per HK\$ million)		

⁴ 數據收集範圍於報告期間有所變更，詳情請參閱「匯報範圍及報告期間」部分。

⁵ 為優化數據的可比較性，本報告中披露的密度數據以本集團的收入計算。

⁴ The scope of data collection has changed in the Reporting Period, for details please refer to the “Reporting Scope and Period” section.

⁵ The intensity data disclosed in the Report is calculated using the Group’s revenue for enhancing the comparability of data.

A. 環境 (續)

A1 排放物 (續)

廢棄物管理 (續)

我們的目標是持續逐步減少無害廢棄物的產生。儘管我們只產生少量廢棄物，但我們仍秉持推廣零廢棄物辦公室文化的理念，因為我們相信不應該浪費任何資源。環境、社會及管治工作小組的任務是採取措施實現目標，具體如下：



鼓勵員工購買可重複使用的物品，減少購買瓶裝水，並在使用後進行回收。
Encouraging staff to purchase reusable items and less bottled water and recycle them after use.



購買可重複使用的物品，以減少無害廢棄物。
Purchasing reusable items to reduce non-hazardous waste.



建立僱員和客戶之間的溝通渠道，以提出資源節約建議。
Setting up communication channels for employees and customers to put forward resource conservation proposals.



透過電子郵件、培訓、獎勵措施及海報等方式推廣零廢棄物。
Promoting zero waste through emails, training, incentives and posters, etc.

為求達到該等目標，本集團提倡「減廢、再用及回收再造」(3R原則)，將廢棄物(特別是一次性塑料制品)減少送到堆填區，並鼓勵在我們的場所內回收再用。例如，我們鼓勵員工使用可重複使用的容器和器具。我們亦於營運場所和辦公室的公共區域及當眼位置放置回收桶，如電池和紙張回收桶，以方便回收再造。收集到的廢棄物會被仔細分類並運送給持牌的回收公司和市政廢物收集商。此外，我們減少打印、重複使用信封、牛皮紙信封及文件夾、善用電子通訊，並共用辦公用品如釘書機和打孔機。我們在影印機和打印機上張貼節約資源的提示，以推廣源頭減廢。

A. ENVIRONMENTAL (Continued)

A1 Emissions (Continued)

Waste management (Continued)

We aim to continue gradually reducing non-hazardous waste generation. Despite the small amount of waste we generated, it was still our philosophy to promote a zero-waste office culture as it was our belief that no resources should be wasted. The ESG working group was tasked to adopt measures to realise the goal, which were as follows:

To achieve these objectives, the Group promotes the principles of “Reduce, Reuse, and Recycle” (3Rs) to divert waste from landfills, single-use plastics in particular, and encourage recycling within our premises. For instance, staff are encouraged to use reusable containers and utensils. Recycling bins, such as for batteries and paper, are placed at prominent locations at our operation centres and public areas of offices to facilitate recycling. Waste collected is carefully sorted and transferred to licensed recycling companies and municipal waste collectors. Moreover, we have reduced printing, reused envelopes, kraft envelopes and files, made use of e-communication; and shared office supplies such as staplers and hold punchers. Resource-saving reminders have been posted on photocopiers and printers to promote waste reduction at the source.

A. 環境 (續)

A1 排放物 (續)

用紙效益措施

建立更為無紙的工作環境不僅減低環境損害，更與本集團的商業目標一致。無紙化有助節省實體空間、促進透過資訊科技網絡更輕易地分享資訊，以及簡化文書程序。

為推動無紙化，本集團鼓勵使用電子文件作內部及外部溝通。大部分辦公室文件均已數碼化，從而節省用紙及儲存空間。本集團亦強烈建議股東透過聯交所或本集團網站查閱財務賬項及其他商業文件等企業通訊，而非依賴印刷本。透過電子企業通訊，印刷量已大幅減少。此項無紙化措施不僅有利於環境，而且亦可節省印刷成本及行政費用。

於僱員層面，本集團建議於列印前使用「列印預覽」功能以最佳化文件佈局及紙張使用。亦鼓勵雙面列印及影印，同時收集所有單面列印之紙張並於辦公室內重複使用。此外，本集團亦設立紙張回收箱以收集廢紙、舊報紙及雜誌。

透過共同努力盡量減少紙張消耗並促進回收利用，本集團展示其對環境管理之承諾，同時亦實現營運效率。

A. ENVIRONMENTAL (Continued)

A1 Emissions (Continued)

Paper Use Efficiency Initiatives

Creating a more paperless work environment not only reduces environmental damage, but also aligns with the Group's commercial goals. Going paperless helps save physical space, facilitates easier information sharing via IT networks, and streamlines documentation procedures.

To promote a paperless approach, the Group encourages the use of electronic documents for both internal and external communications. The majority of office documents have been digitised to minimise paper usage and storage needs. The Group also strongly recommends that shareholders access its corporate communications, including financial reports and other business documents, through the Stock Exchange's or the Group's own website, rather than relying on printed versions. By transitioning to electronic corporate communications, the quantity of printed materials has been significantly reduced. This paperless practice not only benefits the environment, but also generates cost savings on printing and administrative overhead.

At the employee level, the Group suggests using the "print preview" function to optimise document layouts and paper usage before printing. Duplex (double-sided) printing and copying is also encouraged, while any single-sided printed pages are collected and reused within the office. Additionally, the Group has implemented paper recycling bins to collect used paper, old newspapers, and magazines.

Through these concerted efforts to minimise paper consumption and promote recycling, the Group is demonstrating its commitment to environmental stewardship while also realising operational efficiencies.

A. 環境 (續)

A2 資源使用

本集團確保其所有業務活動和營運均符合資源節約的原則。為了履行這項承諾，我們推出了圍繞持續發展和環境保護的措施：

- 採取內部措施以提高能源和資源效率；
- 本集團定期舉行會議和內部討論，監控資源使用情況並識別可改進領域；
- 鼓勵僱員提議在辦公室層面實施資源節約措施；及
- 本集團的內部招標、採購和行政流程強調環境保護考慮。例如，在建築物或物業的建築（如有）、翻新和改善工程中，優先選擇使用綠色原材料和設備。

基於我們的業務性質，我們並不消耗包裝材料，因此相關的披露並不適用。

能源消耗

於報告期間，本集團消耗的能源主要為電力和汽油。電力的消耗主要來自北京的一個購物中心、住宅單位和停車場，以及來自上海、深圳和香港的辦公室（「**本物業**」），主要用於照明、空調和辦公設備的運作。汽油則用於我們的車輛作交通用途。

A. ENVIRONMENTAL (Continued)

A2 Use of Resources

The Group ensures that all its business activities and operations align with the principle of resource conservation. To uphold this commitment, we have introduced initiatives centered around sustainability and environmental preservation:

- measures have been implemented internally to improve energy and resource efficiency;
- the Group holds regular meetings and internal discussions to monitor the use of resources and identify improvement areas;
- employees are encouraged to suggest resource conservation practices to be implemented at the office level; and
- the Group's internal tendering, procurement, and administration processes have emphasised environmental protection considerations. For instance, the use of green raw materials and equipment is preferred in construction (if any) or renovations and improvement works of buildings or properties.

Due to our business nature, we do not consume packaging materials, and thus the relevant disclosure is not applicable.

Energy Consumption

During the Reporting Period, the primary types of energy consumed by the Group were electricity and petrol. Electricity was consumed in a shopping mall, residential units, and car parking spaces in Beijing, as well as offices in Shanghai, Shenzhen, and Hong Kong (the “**Properties**”) mainly for lighting, air-conditioning, and operations of office equipment. Petrol was used by our vehicles for transportation.

A. 環境 (續)

A2 資源使用 (續)

能源消耗 (續)

A. ENVIRONMENTAL (Continued)

A2 Use of Resources (Continued)

Energy Consumption (Continued)

能源 ⁶	單位	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024	截至二零二三年 六月三十日止年度 For the Year ended 30 June 2023
Energy ⁶	Unit		
能源消耗 Energy Consumption			
直接能源 Direct Energy			
• 汽油 • Petrol	兆瓦時 MWh	98.8	100.8
間接能源 Indirect Energy			
• 外購電力 • Purchased electricity	兆瓦時 MWh	2,006.2 ⁷	3,721.8
能源總耗量 Total Consumption	兆瓦時 MWh	2,105.0	3,822.6
密度 ⁸ Intensity ⁸	兆瓦時 (每港幣百萬元) MWh (per HK\$ million)	29.4	47.9

⁶ 數據收集範圍於報告期間有所變更，詳情請參閱「匯報範圍及報告期間」部分。

⁷ 我們已改進數據收集流程，將租戶的外購電力消耗從我們的消耗中排除，以提高數據的清晰度。報告期間租戶購買的電力消耗為1,988.0兆瓦時(MWh)。

⁸ 為優化數據的可比較性，本報告中披露的密度數據以本集團的收入計算。

⁶ The scope of data collection has changed in the Reporting Period, for details please refer to the “Reporting Scope and Period” section.

⁷ We have enhanced our data collection process to exclude the purchased electricity consumption of tenants from our consumption this year to improve data clarity. The purchased electricity consumption of tenants during the Reporting Period is 1,988.0 MWh.

⁸ The intensity data disclosed in the Report is calculated using the Group’s revenue for enhancing the comparability of data.

A. 環境 (續)

A2 資源使用 (續)

能源消耗 (續)

我們致力於推動節能舉措，並將持續研究節能的新方法。本集團促進節能文化。本公司承諾遵守「二零二三年和二零二四年節能約章」。通過共同努力，已採取一系列策略：



- 在新的租賃辦公室中(如有)，在適當時開啟電器的節能模式。
- Turning on the energy saving mode of appliances when viable at the new rental office (if any).



- 在新的租賃辦公室(如有)採用自動調節的空調系統，並設定最佳溫度為攝氏25度。
- Adopting a self-regulated air conditioning system at an optimal level of 25 degrees Celsius at the new rental office (if any).



- 落實建築物相關的節能措施作為我們選擇新的租賃辦公室的標準之一。
- Implementing relevant electricity conservation measures of the buildings as one of our selection criteria for new rental offices.



- 使用一級能源標籤的電子設備來替換傳統的電子設備(如需要)。
- Replacing the traditional electronic devices with Grade 1 energy label electronic devices if needed.



二零二三及二零二四節能約章證書
Certificates of Energy Saving Charter 2023 and 2024

A. 環境 (續)

A2 資源使用 (續)

能源消耗 (續)

此外，我們亦積極執行以下措施以提高能源效率：

- 逐步將本物業中老化的燈管更換為發光二極體（「發光二極體」）照明燈管，及當辦公室只有部分人員使用時，關閉非必要的照明；
- 在一般辦公時間後，關閉空調和電器設備，並將它們設定為節能模式，及無人佔用的房間需關掉空調；
- 啟動空調「少用一小時」，冬季期間設定溫度不超過攝氏20度，並於夏季期間設定溫度不低於攝氏25.5度；
- 指派專職人員定期檢查和監控能源消耗；
- 通過視訊會議和電話會議與客戶和附屬公司溝通，減少差旅需求；及
- 張貼提示，鼓勵持份者如股東、供應商和客戶對環境友好。

我們的目標是通過執行上述措施以及考慮購買節能設備和於未來租用具有節能措施的物業，逐步提高能源效率。

A. ENVIRONMENTAL (Continued)

A2 Use of Resources (Continued)

Energy Consumption (Continued)

Besides, we also actively implement the following initiatives to enhance the energy efficiency:

- gradually replacing aging light tubes with light emitting diode (“LED”) lighting at the Properties and non-essential lighting is turned off when offices are only partly occupied;
- after the standard working hours, switch off air conditioning and electrical devices and set them to energy-saving modes and air conditioning is required to be switched off in unoccupied rooms;
- activating “one hour less” of air-conditioning, and setting the temperature to not exceeding 20 degrees Celsius in winter and not below 25.5 degrees Celsius in summer;
- allocating dedicated staff to conduct regular inspections and monitoring of energy consumption;
- communicating with clients and subsidiaries via video conferencing and teleconferencing to reduce traveling needs; and
- posting reminders to encourage stakeholders e.g. shareholders, suppliers, and customers to be eco-friendly.

We aim to gradually enhance energy efficiency by implementing the above measures and considering to purchase energy-efficient devices as well as renting properties with energy conservation advocates in the future.

A. 環境 (續)

A2 資源使用 (續)

耗水量

在北京購物中心以及位於北京、上海和深圳的辦公室中，我們的水資源消耗大部分來自日常用水。由於香港辦公室由獨立的物業管理代理管理，對耗水量數據的獲取有限。我們將在未來加強數據收集流程（如可能）。

A. ENVIRONMENTAL (Continued)

A2 Use of Resources (Continued)

Water Consumption

Most of our water consumption is due to the daily usage at the Beijing shopping mall and offices in Beijing, Shanghai, and Shenzhen. The Hong Kong office has limited access to water consumption data as it is managed by an independent property management agent, we will enhance the data collection process in the future if possible.

水資源 ⁹	單位	截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024	截至二零二三年 六月三十日止年度 For the Year ended 30 June 2023
Water Resources ⁹	Unit		
耗水量 Water Consumption			
總耗水量 Total Amount	立方米 m ³	28,845.0	18,644.2
密度 ¹⁰	立方米 (每港幣百萬元)	403.02	233.83
Intensity ¹⁰	m ³ (per HK\$ million)		

本集團的目標是提高用水效率，並會考慮將已實施的節水措施納入選擇新租賃的辦公室（如有）的標準之一。

The Group targets to enhance water efficiency, and will consider to include the water conservation measures implemented in buildings as a selection criterion for new rental offices (if any).

我們已經對本物業制定節水措施，並通過海報和內部電郵等方式宣傳該等措施。我們在水龍頭上安裝感應器，根據需要控制用水量。我們鼓勵僱員節約所有資源，包括水資源，以避免不合理的浪費。我們從政府供水系統採購水源，致力確保穩定的水源和質量。於報告期間，本集團在購買適合用水方面並無任何問題。

We have instituted water conservation measures for the Properties and promote these efforts through posters and internal emails. Sensors are installed at the water taps to control water consumption as appropriate. We encourage employees to conserve all resources including water in order to avoid unreasonable water wastage. We seek to ensure stable water sources and quality by sourcing from government water supply systems. During the Reporting Period, the Group does not have any issue in sourcing water that is fit for purpose.

⁹ 數據收集範圍於報告期間有所變更，詳情請參閱「匯報範圍及報告期間」部分。

¹⁰ 為優化數據的可比較性，本報告中披露的密度數據以本集團的收入計算。

⁹ The scope of data collection has changed in the Reporting Period, for details please refer to the “Reporting Scope and Period” section.

¹⁰ The intensity data disclosed in the Report is calculated using the Group’s revenue for enhancing the comparability of data.

A. 環境(續)

A3 環境及天然資源

本集團致力於積極努力減少在營運所在城市的碳足跡，盡量減少對環境的影響。我們意識到日常的業務活動，如物業管理和租賃服務，對環境有輕微的影響。因應這些影響，我們將環境保護納入我們的管理常規，並引入了管理環境影響的措施。

本集團已實施措施在工作場所宣傳環境友善措施，包括提高能源和用水效率，以及精明使用資源，減少浪費。我們將繼續探索其他措施，以進一步提升環境表現。

於報告期間，本集團參與環保活動，如二零二四年香港綠色日、地球一小時及捐款支持二零二四年綠色低碳日。我們亦在內部發送關於新年環保小貼士及生物多樣性國際日等宣傳材料，以提醒僱員保護環境。此外，於報告期間，我們在中國大陸為一項土地開發項目進行樹林搬遷工作，以遵守當地的法律和法規，保護和減少對環境的不良影響。



香港綠色日二零二四嘉許狀
Certificate of Appreciation for Hong Kong Green Day 2024

A. ENVIRONMENTAL (Continued)

A3 The Environment and Natural Resources

The Group is dedicated to minimising environmental impact by actively working to reduce carbon footprints in the cities where we operate. We recognise that routine business activities, such as property management and rental services, have a marginal and inconsequential effect on the environment. To address these impacts, we have incorporated environmental protection into our management practices and introduced initiatives to manage environmental impact.

The Group has implemented measures to promote environmentally friendly practices in the workplace, which include enhancing energy and water efficiency, as well as using resources wisely to reduce waste. We will continue to explore other initiatives to further enhance environmental performance.

During the Reporting Period, the Group has participated in environmental initiatives such as Hong Kong Green Day 2024, Earth Hour, and made donations to support Green Low Carbon Day 2024. We also circulated promotional materials internally for Chinese New Year environmental protection tips and International Day for Biological Diversity, etc. to remind employees to conserve the environment. Moreover, during the Reporting Period, we conducted relocation work of plantation for a land development project in mainland China in compliance with the local laws and regulations, to protect and minimise the adverse impact to the environment.



地球一小時二零二四嘉許狀
Certificate of Appreciation for Earth Hour 2024

A. 環境 (續)

A3 環境及天然資源 (續)

在適用及適當的情況下，本集團在啟動房地產項目、建築工作、維修及保養項目，或翻新和改善項目前，聘請外部專業顧問進行環境評估。環境評估結果將提供予承包商，以制定相應的應對措施。

A4 氣候變化

我們意識到氣候變化的影響日益嚴重及其對我們業務帶來的潛在風險。因此，我們致力於將韌性融入業務營運中，確保準備就緒並保持警覺，以減輕和應對潛在損害。該等風險包括颱風和暴雨等物理威脅，可能導致停電、財產損毀和員工受傷，以及政策和監管變化等轉型風險。

為應對該等風險，本集團已建立全面的風險管理程序，旨在識別、監測、管理和控制氣候變化的影響。針對氣候變化相關影響的特定措施包括但不限於：

- 增強建築設計和設施，以提高對極端天氣的耐受能力；及
- 準備災難恢復計劃，應對意外緊急情況。

本集團意識到電力是其能源使用及產生碳足跡的主要來源。因此，本集團採取積極的方式，在本物業的營運現場和辦公室實施節能措施，包括使用影響較低的發光二極體照明設備及關閉閒置的照明和電器設備。

A. ENVIRONMENTAL (Continued)

A3 The Environment and Natural Resources (Continued)

Where applicable and suitable, the Group engages external professional consultants to perform environmental assessments before starting real estate projects, construction activities, repair and maintenance works, or renovation and improvement projects. The environmental assessment results are provided to the contractors for formulating corresponding responses.

A4 Climate Change

We recognise the growing impact of climate change and the potential risks it poses to our business. Therefore, we are committed to incorporating resilience into our operations, ensuring readiness and vigilance to mitigate and respond to potential damages. These risks include physical threats like typhoons and rainstorms, which may cause power outages, property damage, and staff injuries, as well as transition risks such as policy and regulatory changes.

To address these risks, the Group has established comprehensive risk management procedures aimed at identifying, monitoring, managing, and controlling the impacts of climate change. Particular measures to ameliorate climate change-related impacts include but are not limited to:

- enhancement of building design and facilities to achieve better endurance against extreme weather; and
- preparation of disaster recovery plans to handle unexpected emergencies.

The Group recognises that electricity is the primary contributor to its energy usage and carbon footprint. Thus, the Group has taken a proactive approach to implementing energy-saving initiatives for both on-site operations and site offices of the Properties, from using low-impact LED lighting devices to switching off idling lighting and electrical appliances.

A. 環境 (續)

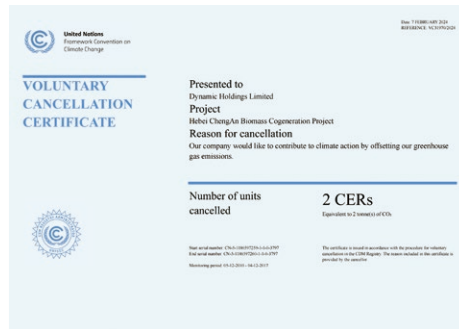
A4 氣候變化 (續)

於報告期間，我們也利用碳抵銷來減少溫室氣體排放。我們利用的碳抵銷計劃是來自聯合國清潔發展機制(CDM)的河北成安生物質熱電項目(Hebei ChengAn Biomass Cogeneration Project)(項目編號：3797)，重點是利用當地棉花秸稈發電。該計劃所產生的電力出售給河北省電網，以取代燃煤電廠的發電能力。該計劃有助於減少溫室氣體排放、資源綜合利用、環境保護，並為當地居民提供就業機會和增加收入。該計劃的核證減排量(CERs)也用於二零二二年第十九屆杭州亞運會和二零二二年杭州第四屆亞洲殘奧會的碳中和。

A. ENVIRONMENTAL (Continued)

A4 Climate Change (Continued)

During the Reporting Period, we also utilised carbon offsets to mitigate our GHG emissions. The carbon offset project we have utilised is the Hebei ChengAn Biomass Cogeneration Project (Project ID: 3797) from the United Nations Clean Development Mechanism (CDM), which focuses on generating electricity by utilising local straw from cotton. The electricity generated from this project is sold to the Hebei Provincial Power Grid, replacing the capacity of coal-fired power plants. The project contributes to greenhouse gas emission reduction, comprehensive utilization of resources, environmental protection, and providing job opportunities and increasing income of local residents. Certified Emission Reductions (CERs) from this project were also used for carbon neutrality at the 19th Asian Games Hangzhou 2022 and the 4th Asian Para Games Hangzhou 2022.



由聯合國氣候變遷綱要公約(UNFCCC)頒發的碳抵銷證書
Carbon Offsets Certificate issued by the United Nations Framework
Convention on Climate Change (UNFCCC)

展望未來，本集團將繼續優先考慮評估、監測、控制和記錄我們的溫室氣體排放，將年度披露作為我們措施的不可分割的一環。同時，我們將評估現有措施的有效性，推動我們在環境可持續性方面的持續改進，以配合國家的「雙碳」目標，即到二零三零年使二氧化碳排放達到峰值，並在二零六零年實現碳中和。

As we look ahead, the Group will continue to prioritise the assessment, monitoring, control, and documentation of our GHG emissions, with annual disclosure as an integral part of our practices. Concurrently, we will assess the effectiveness of existing measures to drive continuous improvement in our environmental sustainability efforts, so as to align with the national “dual carbon” goals, peaking carbon dioxide emissions by 2030 and achieving carbon neutrality by 2060.

SOCIAL

社會



B. 社會

本集團意識到持份者的福祉對我們的業績及可持續發展產生影響。因此，我們投入大量資源來履行社會公民責任，並建立一個優先考慮個人福利的工作環境。

於報告期間，本集團並無知悉任何嚴重違反有關補償及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的法律及法規，且嚴重影響本集團營運的事宜。我們已遵守適用法律和法規的法定要求，包括但不限於：

- 《僱傭條例》(香港法例第57章)；
- 《公眾假期條例》(香港法例第149章)；
- 《僱員補償條例》(香港法例第282章)；
- 《職業安全及健康條例》(香港法例第509章)；
- 《最低工資條例》(香港法例第608章)；
- 《性別歧視條例》(香港法例第480章)；
- 《殘疾歧視條例》(香港法例第487章)；
- 《家庭崗位歧視條例》(香港法例第527章)；
- 《中華人民共和國勞動法》；及
- 《中華人民共和國工會法》。

B. SOCIAL

The Group recognises that the well-being of stakeholders has an impact on our business performance and sustainability. Therefore, we dedicate substantial resources to upholding responsible social citizenship and creating a work environment that prioritises individual welfare.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare that would have a significant impact on the Group. We adhered to statutory requirements under applicable laws and regulations, including but not limited to:

- the Employment Ordinance (Cap. 57, Laws of Hong Kong);
- the General Holidays Ordinance (Cap. 149, Laws of Hong Kong);
- the Employees' Compensation Ordinance (Cap. 282, Laws of Hong Kong);
- the Occupational Safety and Health Ordinance (Cap. 509, Laws of Hong Kong);
- the Minimum Wage Ordinance (Cap. 608, Laws of Hong Kong);
- the Sex Discrimination Ordinance (Cap. 480, Laws of Hong Kong);
- the Disability Discrimination Ordinance (Cap. 487, Laws of Hong Kong);
- the Family Status Discrimination Ordinance (Cap. 527, Laws of Hong Kong);
- the Labour Law of the PRC; and
- the Trade Union Law of the PRC.

B. 社會 (續)**B1 僱傭**

本集團已制定符合中國大陸和香港僱傭法律及法規的僱傭政策和指引，並於當地的僱員手冊中列明。

招聘及晉升

本集團謹慎地挑選和晉升符合其價值觀和職業道德的員工。本集團非常重視表現主動、盡責及誠實的員工。招聘和晉升的決策主要基於功績和表現。

工作時數、假期及其他待遇及福利

於二零二四年六月三十日，本集團聘用52名僱員¹¹（於二零二三年六月三十日：52名僱員），當中包括董事。為了優化人力資源管理，本集團已將某些業務活動外判。

假期、工作時數及其他待遇及福利是根據當地法律、法規和常規來釐定。在釐定過程中，亦考慮當地的行業平均水平，以及員工的經驗、資格和資歷。

B. SOCIAL (Continued)**B1 Employment**

The Group has established employment policies and guidelines, such as in the local employee handbooks, that are compliant with the employment laws and regulations in the mainland China and Hong Kong.

Recruitment and promotion

The Group carefully selects and promotes individuals who share its values and work ethics. The Group places great importance on individuals who demonstrate initiative, responsibility and integrity. Hiring and promotion decisions are primarily based on merit and performance.

Working hours, rest periods, and other benefits and welfare

As at 30 June 2024, the Group had 52 employees¹¹ (as at 30 June 2023: 52 employees), including Directors. To optimise human resources management, the Group has outsourced specific business activities.

Rest periods, working hours and other benefits and welfare are established in accordance with local laws, regulations, and practices. Local industrial averages, as well as staff experience, qualification and seniority, are also considered in the determination process.

¹¹ 數據收集範圍於報告期間有所變更，詳情請參閱「匯報範圍及報告期間」部分。

¹¹ The scope of data collection has changed in the Reporting Period, for details please refer to the “Reporting Scope and Period” section.

B. 社會 (續)

B1 僱傭 (續)

工作時數、假期及其他待遇及福利 (續)

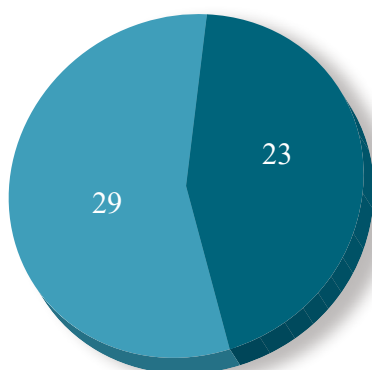
於二零二四年六月三十日，我們的僱員概況，連同去年的比較數字說明如下：

於二零二四年六月三十日

As at 30 June 2024

按性別

By gender

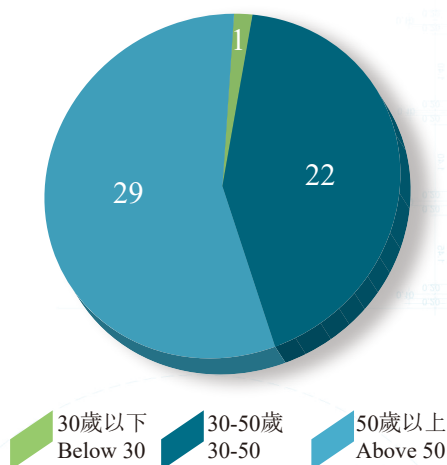


女性
Male

男性
Female

按年齡

By age



30歲以下
Below 30

30-50歲
30-50

50歲以上
Above 50

B. SOCIAL (Continued)

B1 Employment (Continued)

Working hours, rest periods, and other benefits and welfare (Continued)

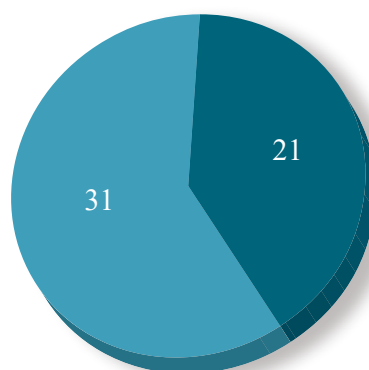
Our employee profile as at 30 June 2024, along with comparative figures in the previous year is illustrated as follows:

於二零二三年六月三十日

As at 30 June 2023

按性別

By gender

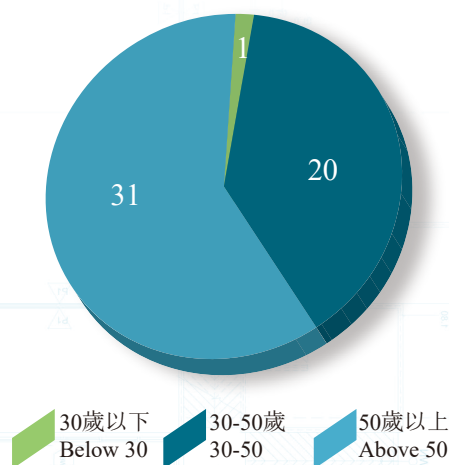


女性
Male

男性
Female

按年齡

By age



30歲以下
Below 30

30-50歲
30-50

50歲以上
Above 50

B. 社會 (續)

B1 僱傭 (續)

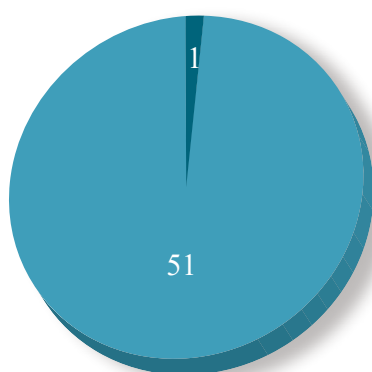
工作時數、假期及其他待遇及福利 (續)

於二零二四年六月三十日

As at 30 June 2024

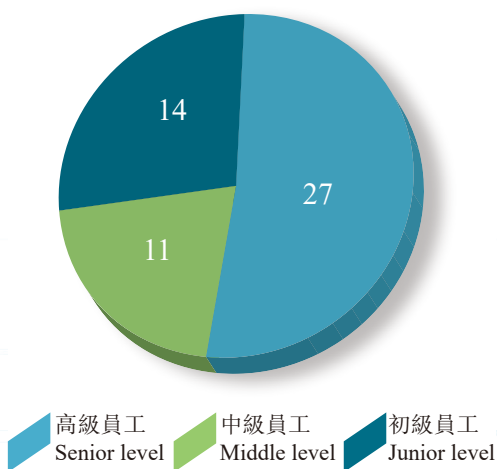
按僱傭類型

By employment type



全職 Full time 兼職 Part time

按僱員類別
By employee category



高級員工 Senior level 中級員工 Middle level 初級員工 Junior level

B. SOCIAL (Continued)

B1 Employment (Continued)

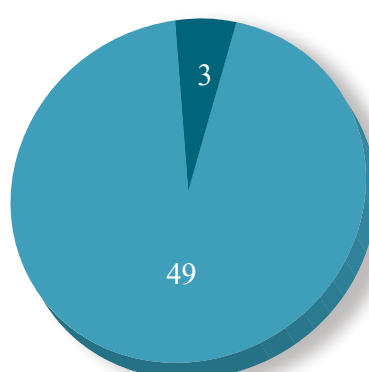
Working hours, rest periods, and other benefits and welfare (Continued)

於二零二三年六月三十日

As at 30 June 2023

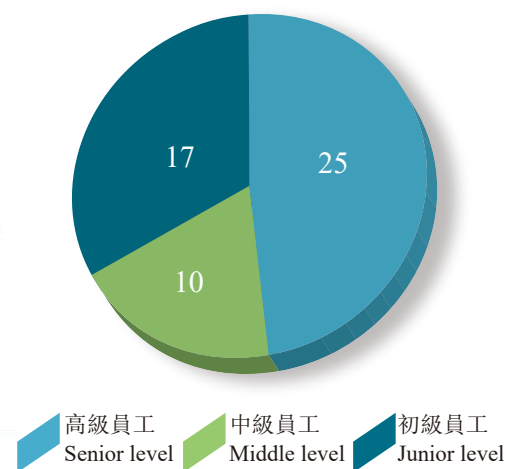
按僱傭類型

By employment type



全職 Full time 兼職 Part time

按僱員類別
By employee category



高級員工 Senior level 中級員工 Middle level 初級員工 Junior level

B. 社會 (續)**B1 僱傭 (續)**

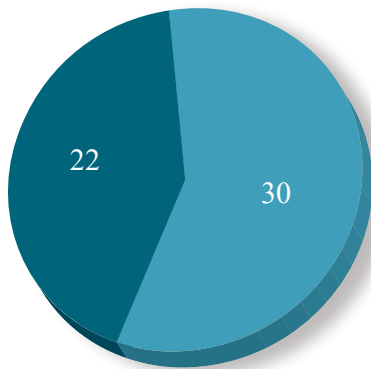
工作時數、假期及其他待遇及福利 (續)

於二零二四年六月三十日

As at 30 June 2024

按地區

By geographical region



中國大陸
Mainland China

香港
Hong Kong

B. SOCIAL (Continued)**B1 Employment (Continued)**

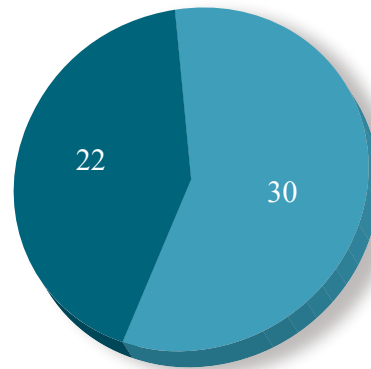
Working hours, rest periods, and other benefits and welfare (Continued)

於二零二三年六月三十日

As at 30 June 2023

按地區

By geographical region



中國大陸
Mainland China

香港
Hong Kong

		僱員流失比率 ¹² Employee turnover ¹²	
		截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024	截至二零二三年 六月三十日止年度 For the Year ended 30 June 2023
僱員分類	Employee classification		
按性別	By gender		
男性	Male	4%	0%
女性	Female	2%	3%
按年齡組別	By age group		
30歲以下	Below 30	0%	0%
30-50歲	30-50	2%	0%
50歲以上	Above 50	4%	3%
按僱員類別	By employee category		
高級員工	Senior Level	4%	0%
中級員工	Middle level	0%	0%
初級員工	Junior level	2%	6%
按地區	By geographical region		
香港	Hong Kong	2%	0%
中國大陸	Mainland China	4%	3%

¹² 數據收集範圍於報告期間有所變更，詳情請參閱「匯報範圍及報告期間」部分。

¹² The scope of data collection has changed in the Reporting Period, for details please refer to the "Reporting Scope and Period" section.

B. 社會 (續)**B1 僱傭 (續)****薪酬**

董事會的薪酬委員會根據本集團的營運業績、企業目標與宗旨、個人表現和職責，以及相關的市場基準，以建議本公司董事的薪酬。本集團已採納認股權計劃以鼓勵董事及合資格僱員。

本集團向員工提供的薪酬和額外福利乃根據當地行業平均水平作為參照基準。同時，員工經驗和資格亦納入考慮。關鍵績效指標用於評估員工的表現，以確定員工的薪酬方案。

平等機會、多元化及反歧視

為建立一支強大的團隊，我們優先考慮人力資源的多元化，並強烈反對任何形式的歧視。本集團致力為所有僱員和求職者提供平等機會，不論其性別、年齡、懷孕狀況、婚姻狀況、殘疾、家庭狀況或種族。例如，本集團積極鼓勵員工參與與多元化相關的活動，如國際婦女節。於國際婦女節，本集團透過贈送小禮物及舉辦茶聚等形式，表彰女性員工在報告期間內的傑出成就與貢獻。

解僱

解僱乃基於本集團的行為守則及／或相關僱員的表現。所有的解僱行為均依法執行。

B. SOCIAL (Continued)**B1 Employment (Continued)****Remuneration**

The remuneration committee of the Board recommends the remuneration of the Company's Directors, taking into consideration the Group's operating results, corporate goals and objectives, individual performance and responsibilities, as well as relevant market benchmarks. The Group has adopted share option schemes as incentives to Directors and eligible employees.

The remuneration and additional fringe benefits provided to the Group's staff are benchmarked against local industry averages. Experience and qualifications are also taken into account. Staff performance is evaluated using key performance indicators to determine remuneration packages.

Equal opportunity, diversity, anti-discrimination

To build a strong team, we prioritise human capital diversity and strongly oppose any form of discrimination. The Group is committed to offering equal opportunities to all employees and job applicants, irrespective of their gender, age, pregnancy, marital status, disability, family status, or race. For instance, the Group actively encourages staff to participate in diversity-related activities, such as International Women's Day. On the International Women's Day, the Group recognised the outstanding achievements and contributions of female staff by giving them small presents and hosting a tea gathering in the Reporting Period.

Dismissal

Dismissals are based on the Group's code of conduct and/or the relevant employee's performance. All dismissals are carried out with legal compliance.

B. 社會 (續)**B2 健康與安全****工作環境健康與安全**

為確保僱員的職業安全與健康，本集團已制定內部指引並建立舉報系統，作為全面措施的一部分。具體而言，我們已採取各種行政措施來提高工作場所的安全性，包括但不限於：

- 定期進行安全風險評估；
- 空氣質素控制；
- 培訓課程；
- 海報；及
- 警示標誌或通知。

所有工傷個案均須向總部匯報，以作進一步評估，從而確保妥善處理有關個案及執行防範措施。包括報告期在內的前三年，於報告期間並無因工死亡個案，也沒有因工傷損失工作日數。

我們優先考慮僱員的福祉，提供全面的健康福利，包括團體醫療、個人意外和人壽保險。此外，我們亦提供具競爭力的福利待遇，確保員工的整體福利。我們為僱員提供符合人體工學的辦公家具，為彼等帶來最大程度的舒適度和減少工作疲勞，減少工作時出現肌肉骨骼疾患的風險。

本集團透過定期檢查承包商的健康和安全措施，確保承包商的工作安全和健康，特別是在施工、維修、保養及翻新的過程中。此外，本集團要求承包商定期對其員工進行培訓，確保對健康和安

B. SOCIAL (Continued)**B2 Health and Safety****Workplace health and safety**

To ensure the occupational safety and health of our employees, the Group has instituted internal guidelines and established reporting systems as part of a comprehensive approach. In particular, we have adopted various administrative measures to enhance workplace safety, including but not limited to:

- regular safety hazard assessments;
- air quality control;
- training courses;
- posters; and
- warning signs or notices.

All cases of injury are required to be reported to the head office for further assessment so as to ensure proper handling and execution of preventive measures. In the previous three years, including the Reporting Period, there were nil cases of work-related fatalities. There were nil lost days due to work injury during the Reporting Period as well.

We prioritise the well-being of our employees and offer comprehensive health benefits, including group medical, personal accident, and life insurance coverage. Additionally, we provide competitive fringe benefits to ensure the overall welfare of our staff. Employees are provided with ergonomic office furniture to maximise comfort and reduce fatigue, thereby minimising the risk of musculoskeletal disorders while performing their duties.

The Group ensures contractors' work safety and health, particularly during construction, repair, maintenance, and renovation activities, by conducting regular inspections of their health and safety practices. Additionally, the Group requires contractors to provide regular training to their staff and ensure continual monitoring of health and safety issues.

B. 社會 (續)

B2 健康與安全 (續)

工作環境健康與安全 (續)

為了展示本公司為僱員提供健康工作場所的承諾，我們已簽署「精神健康職場約章」。在二零二四年四月，本集團積極參與世界工作安全健康日，並實施以下措施以確保僱員的健康與安全：

- 分享職業安全與健康委員會的宣傳影片；
- 允許僱員在星期五穿便服上班，以鼓勵他們在工作後進行運動；及
- 在午膳時間向僱員分發水果。



向僱員發放水果，宣揚健康意識。

Fruits were distributed to employees to promote health awareness.

B. SOCIAL (Continued)

B2 Health and Safety (Continued)

Workplace health and safety (Continued)

To demonstrate the Company's commitment to providing a healthy workplace for employees, we have been committed to the Mental Health Workplace Charter. In April 2024, the Group actively participated in the World Day for Safety and Health at Work, and implemented the following measures to ensure the health and safety of employees:

- circulate the promotional videos from the Occupational Safety and Health Council;
- allowed employees to wear casual to work on Fridays to encourage them to exercise after work; and
- distributed fruits to employees at lunch hour.



精神友善機構證書

Certificate of Mental Health Friendly Organisation

B. 社會 (續)**B2 健康與安全 (續)****工作環境健康與安全 (續)**

我們亦遵守與工作場所安全相關的適用法律及法規，包括但不限於：

- 《職業安全及健康條例》(香港法例第509章)；
- 《佔用人法律責任條例》(香港法例第314章)；
- 《中華人民共和國消防法》；
- 《中華人民共和國職業病防治法》；及
- 《中華人民共和國工傷保險條例》。

於報告期間，本集團並無知悉任何嚴重違反有關提供安全工作環境及保障僱員避免職業性危害的法律及法規，且對本集團營運造成嚴重影響的事宜。

B. SOCIAL (Continued)**B2 Health and Safety (Continued)****Workplace health and safety (Continued)**

We also comply with applicable laws and regulations related to workplace safety, including but not limited to:

- the Occupational Safety and Health Ordinance (Cap. 509, Laws of Hong Kong);
- the Occupiers Liability Ordinance (Cap. 314, Laws of Hong Kong);
- the Fire Protection Law of the PRC;
- the Law of the PRC on the Prevention and Control of Occupational Diseases; and
- the Regulation on Work-Related Injury Insurance of the PRC.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to providing a safe working environment and protecting employees from occupational hazards that would have a significant impact on the Group.

B. 社會 (續)

B3 發展及培訓

僱員發展及培訓

本集團提供一系列內部和外部培訓機會，以使我們的僱員能夠在不斷變化的商業環境中獲得所需的基本技能和知識。本集團的培訓包括：

外部培訓 External training

- 我們會不時為員工提供外部培訓，以促進專業發展。在適當的情況下，本集團會承擔與工作相關的外部培訓課程的費用。

At times, external training is offered to our staff for professional development. Whenever appropriate, the costs of job-relevant external training courses are covered by the Group.

研討會和網絡研討會 Seminars & Webinars

- 我們不斷提供研討會和線上研討會供僱員獲取最新的技能和知識。

Seminars and webinars are constantly provided for our employees to acquire up-to-date skills and knowledges.

新入職培訓 New hire orientations

- 在新入職培訓中，我們向新員工介紹本集團的行為守則、職業道德、組織架構、工作環境健康與安全，以及質素期望等內容。

During new hire orientations, an introduction to the Group's code of conduct, work ethics, organisational structure, workplace health and safety, and quality expectations, etc. are conveyed to the recruits.

在職培訓 On-the-job training

- 通過在職培訓，將工作職責的流程和常規傳達給僱員。

Job duty processes and practices are delivered to employees through on-the-job training.

僱員的職業發展計劃亦根據他們的事業抱負而制定。我們提供僱員輪調的機會，以豐富他們的能力。

B. SOCIAL (Continued)

B3 Development and Training

Employee development and training

The Group offers a range of internal and external training opportunities to enable our employees to acquire the essential skills and knowledge required to adapt to the dynamic business landscape. The Group's training includes:

Career development plans for employees are formulated as well in accordance with their career aspirations. Rotation opportunities are available for employees to enrich their capabilities.

B. 社會 (續)

B3 發展及培訓 (續)

僱員發展及培訓 (續)

按性別和僱員類別劃分的受訓員工人數和每位僱員完成受訓的平均時數如下：

僱員分類	Employee classification	受訓僱員百分比 ¹³	
		Percentage of trained employees ¹³	
		截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024	截至二零二三年 六月三十日止年度 For the Year ended 30 June 2023
按性別	By gender		
男性	Male	47.8%	42.9%
女性	Female	62.1%	67.7%
按僱員類別	By employee category		
高級員工	Senior Level	51.9%	52.0%
中級員工	Middle level	72.7%	80.0%
初級員工	Junior level	50.0%	52.9%
所有僱員	All employees	55.8%	57.7%

僱員分類	Employee classification	每位僱員完成培訓的平均時數 (小時) ¹³	
		Average training hours completed per employee (hours) ¹³	
		截至二零二四年 六月三十日止年度 For the Year ended 30 June 2024	截至二零二三年 六月三十日止年度 For the Year ended 30 June 2023
按性別	By gender		
男性	Male	14.2	10.0
女性	Female	24.8	27.5
按僱員類別	By employee category		
高級員工	Senior Level	20.9	19.3
中級員工	Middle level	24.6	21.0
初級員工	Junior level	15.0	21.8
所有僱員	All employees	20.1	20.4

¹³ 數據收集範圍於報告期間有所變更，詳情請參閱「匯報範圍及報告期間」部分。

¹³ The scope of data collection has changed in the Reporting Period, for details please refer to the "Reporting Scope and Period" section.

B. 社會 (續)

B4 勞工準則

防止童工及強制勞工

本集團嚴格禁止童工和強制勞工，並明確反對使用童工和強制勞工。為確保遵守規定，我們的人力資源部門嚴格驗證所有求職者的身份證明文件，以確認他們的合法就業資格。在入職登記過程中，所有僱員必須提供有效文件，其中包括身份證、職業資格證書、近期照片及其他相關資料和文件。

雙方自願簽署僱傭合約，以確保對僱傭條款達成共識。為確保遵守法規，本集團定期對其附屬公司、地方辦事處和承包商進行定期審視及檢查。

在發現違規行為的特殊情況下，負責人員將面臨內部紀律處分，或在適當的情況下，被移交有關當局進行適當的處理。

我們遵守與強制勞工和童工的相關適用法律和法規，包括但不限於：

- 《僱傭條例》(香港法例第57章)下的《僱用兒童規例》；
- 《僱傭條例》(香港法例第57章)有關不支付、少付或延遲支付工資的規定；
- 《中華人民共和國法例》之《未成年工特殊保護規定》；及
- 《中華人民共和國法例》之《禁止使用童工規定》。

於報告期間，本集團並無知悉任何嚴重違反有關防止童工或強制勞工的法律及法規，且對本集團營運造成嚴重影響的事宜。

B. SOCIAL (Continued)

B4 Labour Standards

Anti-child and forced labour

The Group strictly prohibits child and forced labour, maintaining a clear stance against their use. To ensure compliance, our human resources departments meticulously verify the identification documents of all job applicants, confirming their eligibility to work. For entry registration, all employees must present valid documents, including an identity card, vocational qualification certificate, recent photos, and other relevant information and documents.

Employment contracts are signed by both parties without coercion to ensure mutual agreement on the terms of employment. To ensure regulatory compliance, the Group has performed regular reviews and inspections on its subsidiaries, local offices, and contractors.

In exceptional situations where violations are detected, the accountable individual will face internal disciplinary measures or, when deemed appropriate, be referred to the relevant authorities for appropriate action.

We comply with applicable laws and regulations related to forced and child labour, including but not limited to:

- the Employment of Children Regulations under the Employment Ordinance (Cap. 57, Laws of Hong Kong);
- the Employment Ordinance for non-payment, underpayment, or delay in payment of wages (Cap. 57, Laws of Hong Kong);
- the Underage Workers Special Protection Provisions under the laws of the PRC; and
- the Provisions on the Prohibition of Using Child Labour under the laws of the PRC.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to preventing child and forced labour that would have a significant impact on the Group.

B. 社會 (續)**B5 供應鏈管理**

我們的供應鏈管理致力於在品質、價格和環境影響考慮之間達到和諧平衡。在選擇供應商進行一般採購時，它們必須擁有相關政府機構發出的所有所需許可證。在與供應商達成協議之前，本集團會對供應商進行評估、產品品質測試和現場檢查，其中環境、社會及管治表現和措施是我們的評估標準之一。我們的總採購協議中已包含條款和條件，以向供應商傳達我們的可持續發展原則。

為主動識別供應鏈中的環境和社會風險，本集團在承包商招標過程中實施一套評估標準，以有效評估和減輕該等風險，該等標準包括但不限於：

- 社區參與；
- 環境保護；
- 背景規模；
- 人力資源常規；及
- 建築質素。

評估的目的是確保他們符合我們對環境和社會的關注。具體而言，我們優先選用推廣使用環保產品和服務的承包商（例如可持續使用建築／翻新材料和設備）。鼓勵供應商遵守我們的反欺詐政策，支持平等機會，並將可持續發展概念融入到他們的營運中，以便能夠適當地管理供應鏈中的環境和社會風險。

於報告期間，我們正聘用24家供應商（截至二零二三年六月三十日止年度：30家），全部均位於中國大陸。其中12家為主要供應商，我們已按上述措施評估所有主要供應商。

B. SOCIAL (Continued)**B5 Supply Chain Management**

Our supply chain management endeavours to achieve a harmonious equilibrium among quality, price, and environmental impact considerations. When selecting suppliers for general procurement, they have to possess all the required licenses issued by the relevant government authorities. The Group performs supplier evaluation, product quality tests, and on-site inspections before entering into agreements with suppliers, during which ESG performances and practices are one of our assessment criteria. Terms and conditions are included in master procurement agreements to convey our sustainability principles to suppliers.

To proactively identify environmental and social risks within the supply chain, the Group has implemented a set of evaluation criteria during the contractor tendering process to effectively assess and mitigate these risks. These criteria include, but are not limited to:

- community involvement;
- environmental protection;
- background size;
- human practices; and
- construction quality.

The aim of the evaluation is to ensure their alignment with our environmental and social concerns. In particular, we have a preference towards contractors who promote the usage of environmentally preferable products and services, such as sustainable construction/renovation materials and equipment. We encourage our suppliers to comply with our anti-fraud policies, embrace equal opportunity, and integrate sustainability concepts into their operations so that environmental and social risks along our supply chain can be properly managed.

We are actively engaging 24 suppliers (for the year ended 30 June 2023: 30) in the Reporting Period, all of which are in mainland China. 12 of them are major suppliers. We have assessed all major suppliers according to the measures described above.

B. 社會 (續)

B6 產品責任

產品及服務質素

本集團致力通過提供優質的房地產物業來滿足客戶需求。為確保這一點，本集團已實施品質保證機制，包括在與供應商合作之前評估其適合性，以及在提供服務後收集客戶意見，以獲得有價值的反饋來持續改進。若承包商和供應商的資格發生重大變化，或者出現重大品質問題的情況下，本集團保留提前終止它們的合約的權利，以確保我們向客戶提供的產品質素。

由於本集團並不涉及產品製造，因此我們並無產品召回事宜。

投訴處理

此外，本集團已建立專門的渠道（例如電子郵件或電子平台如微信），供租戶舉報有關物業管理和服務的投訴。該等關注和投訴將在指定的時間內得到及時解決，確保向客戶提供滿意的解決方案。於報告期間，我們並無收到任何涉及我們所提供的產品和／或服務的重大投訴。

本集團所製作的銷售、推廣和廣告文件均為真實準確，並無虛假陳述。基於我們的業務性質，我們並不需要產品召回程序，因此相關的披露對本集團並不適用。

B. SOCIAL (Continued)

B6 Product Responsibility

Product and service quality

The Group is committed to meeting customer needs by delivering high-quality real estate properties. To ensure this, the Group has implemented quality assurance mechanisms, including evaluating suppliers for suitability before engaging with them, as well as gathering customer reviews after providing services to gather valuable feedback for continuous improvement. Should there be significant changes in the eligibility of contractors and suppliers, or major quality issues, the Group reserves the right to terminate their contracts early to ensure the quality of our deliverables to customers.

As the Group is not involved in product manufacturing, we do not have any product recall issues.

Handling of complaints

In addition, the Group has implemented dedicated channels (such as email or e-platforms like WeChat) through which tenants can report complaints regarding property management and services. These concerns and complaints will be promptly addressed within a specified timeframe, ensuring that satisfactory solutions are provided to customers. We have not received any material complaint regarding our products and/or services offered in the Reporting Period.

Sales, promotion, and advertising documents produced by the Group are factual without misrepresentation. Given our business nature, product recall procedures are not required, making the relevant disclosure inapplicable to the Group.

B. 社會 (續)**B6 產品責任 (續)****客戶資料保護及私隱**

為優先保護個人數據的隱私和保密性，本集團已建立全面的政策。本集團在內部監控系統中維持適當的安全措施，以管理網絡攻擊和數據洩露的風險。根據香港個人資料(私隱)條例，我們禁止其他各方在沒有明確和默許的情況下使用我們的客戶、最終承包商擁有人 and 僱員的任何個人資料。

知識產權

為保護知識產權(「知識產權」)，我們在與租戶簽訂的租賃合同中已包含條款，以防止其侵犯任何知識產權(如適用)。

我們遵守適用法律和法規，包括但不限於：

- 《個人資料(私隱)條例》(香港法例第486章)；
- 《建築物條例》(香港法例第123章)；
- 《中華人民共和國廣告法》；
- 《中華人民共和國產品質量法》；及
- 《中華人民共和國消費者權益保護法》。

於報告期間，本集團並無知悉任何嚴重違反有關所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的法律及法規，且對本集團營運造成嚴重影響的事宜。

B. SOCIAL (Continued)**B6 Product Responsibility (Continued)****Customer data protection and privacy**

In order to prioritise the protection of personal data privacy and confidentiality, the Group has established comprehensive policies. The Group maintains proper security measures in our internal control systems to manage the risks of cyber-attacks and data leakage. Pursuant to the Personal Data (Privacy) Ordinance in Hong Kong, we have prohibited the use of any personal information of our customers, ultimate owners of contractors, and employees by other parties without explicit and implicit consent.

Intellectual property rights

In order to protect intellectual property (“IP”) rights, we have included provisions in our lease contracts with tenants to prevent their infringement of any IP rights (if appropriate).

We comply with applicable laws and regulations, including but not limited to:

- the Personal Data (Privacy) Ordinance (Cap. 486, Laws of Hong Kong);
- the Buildings Ordinance (Cap. 123, Laws of Hong Kong);
- the Advertising Law of the PRC;
- the Product Quality Law of the PRC; and
- the Law of the PRC on Protection of Consumer Rights and Interests.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to health and safety, advertising, labelling, and privacy matters relating to products and services provided and methods of redress that would have a significant impact on the Group.

B. 社會 (續)

B7 反貪污

反貪污及洗黑錢

本集團意識到誠實、正直和公平在我們的業務營運中至關重要。所有僱員均有義務遵守本集團的反貪污政策和行為守則，其中明確聲明本集團對賄賂和貪污持零容忍態度。在中國內地簽署的所有協議應包含反貪污的相關條款（如適用）。我們定期進行內部審計，以識別監控的不足之處，並實施必要的糾正措施。

舉報程序

本集團鼓勵僱員舉報不當行為，如貪污、賄賂、勒索、洗黑錢或欺詐行為。我們已建立舉報機制，並將在接到舉報訊息後立即進行調查並向管理層和政府機關報告。本集團承諾在調查期間將採取足夠的保密措施，保護舉報人的身份。案件一經證實，涉事僱員將被立即解僱。此外，我們將繼續審查和改進內部監控系統和反貪污系統，以預防貪污行為的發生。

反貪污培訓

本集團定期為董事和員工提供與欺詐、洗黑錢和反貪污相關的培訓計劃、培訓（內部和線上培訓）計劃，例如在報告期間由廉政公署（ICAC）舉辦的「商誠記」－上市公司董事及高級管理人員的誠信管治角色的線上研討會。反貪污培訓內容包括合規要求、利益衝突聲明和案例研究，旨在提高僱員的反貪意識，營造一個誠信和公平的職場環境。

B. SOCIAL (Continued)

B7 Anti-corruption

Anti-corruption and money laundering

The Group acknowledges the fundamental importance of honesty, integrity, and fairness in our business operations. All employees are obligated to adhere to the Group's anti-corruption policy and code of conduct, which explicitly state the Group's unwavering stance of zero tolerance towards bribery and corruption. All agreements to be signed in the PRC should incorporate those provisions of the anti-corruption (if appropriate). Regular internal audits are conducted to identify control deficiencies and implement necessary corrective actions.

Whistle-blowing mechanisms

The Group encourages employees to report misconduct such as corruption, bribery, extortion, money laundering, or fraud. We have established the whistle-blowing mechanism and will promptly carry out investigations and report to the management and government authorities upon receiving the whistleblowing message. The Group is committed that adequate confidentiality measures will be taken to protect the identities of the whistleblowers during investigations. If the case is confirmed, the employee involved will be dismissed immediately. Moreover, we will continue to review and improve the internal monitoring system and anti-corruption system to prevent corruption.

Anti-corruption training

The Group has periodically provided fraud and money-laundering, anti-corruption-related seminars, and training programs (both in-house and online) for Directors and staff. For instance, the "Ethics Legacy" – Ethical and Governance Roles of Directors and Senior Management of Publicly Listed Companies Webinar organised by the Independent Commission Against Corruption (ICAC), during the Reporting Period. The anti-corruption training includes compliance requirements, conflict of interest declaration, and case studies, aiming to raise employees' awareness and cultivate a workplace environment characterised by integrity and fairness.

B. 社會 (續)**B7 反貪污 (續)****反貪污培訓 (續)**

我們遵守與反貪污相關的適用法律和法規，包括但不限於：

- 《防止賄賂條例》(香港法例第201章)；
- 《打擊洗錢及恐怖分子資金籌集條例》(香港法例第615章)；
- 《中華人民共和國刑法》；及
- 《中華人民共和國反洗錢法》。

於報告期間，本集團並無知悉任何嚴重違反有關防止賄賂、勒索、欺詐及洗黑錢的法律及法規，且對本集團營運造成嚴重影響的事宜，及因此並無已審結的貪污訴訟案件。

B8 社區投資

為將我們的承諾擴展到目前的範圍之外，本集團致力於參與社會服務，以提高我們所服務社區的福祉。

於報告期間，本集團在深圳取得建設用地規劃許可證下的一塊用於房地產開發的土地使用權，配套設施包括郵局、幼兒園、長者日間護理中心等，該等設施將為居民提供便利，滿足其日常需求，並提高社區生活品質。此外，本集團一直與相關方合作，計劃通過地下通道將土地與地鐵站連接，提供便利的交通方式，鼓勵低碳出行，進而促進環境可持續發展。

B. SOCIAL (Continued)**B7 Anti-corruption (Continued)****Anti-corruption training (Continued)**

We comply with applicable laws and regulations related to anti-corruption, including but not limited to:

- the Prevention of Bribery Ordinance (Cap. 201, Laws of Hong Kong);
- the Anti-Money Laundering and Counter-Terrorist Financing Ordinance (Cap. 615, Laws of Hong Kong);
- the Criminal Law of the PRC; and
- the Anti-money Laundering Law of the PRC.

During the Reporting Period, the Group was not aware of any material non-compliance with laws and regulations related to bribery, extortion, fraud, and money laundering, and hence there were no concluded legal cases regarding corrupt practices.

B8 Community Investment

Expanding our commitment beyond our immediate scope, the Group is dedicated to participating in social services that enhance the well-being of the communities we serve.

During the Reporting Period, the Group obtained the land use right of a piece of land for property development in Shenzhen with ancillary facilities of post office, kindergarten, and elderly day care center and so on under the construction land planning permit that will provide convenient facilities for residents, meeting their daily needs and enhancing the quality of community life/community living quality. Moreover, the Group had been working with related parties, planning to integrate with the metro station to the land through underground passages, providing convenient access and encouraging low-carbon travel, thereby promoting environmental sustainability.

B. 社會 (續)

B8 社區投資 (續)

此外，於報告期間，本公司參與由公益金、香港牙醫學會及衛生署口腔健康教育事務科舉辦的「公益愛牙日」活動，捐款資助有需要人士。捐款將用於提升由公益金旗下社會福利成員機構提供的「加強口腔健康服務」。此外，本公司還鼓勵僱員參加二零二四年三月舉行的「公益行善「折」食日」，為公益金捐款。活動鼓勵參與者捐出午餐費以支持有需要人士。這些捐款將有助於支持公益金所援助的「露宿者、籠屋及板間房居民服務」。



二零二四年公益愛牙日宣傳海報
Poster of Love Teeth Day 2024

B. SOCIAL (Continued)

B8 Community Investment (Continued)

In addition, during the Reporting Period, the Company participated in Love Teeth Day organised by the Community Chest, the Hong Kong Dental Association and Oral Health Education Division of the Department of Health and made donations to support people in need. The donations would be used to enhance “Oral Health Services for the Needy” provided by the Community Chest’s social welfare member agencies. Additionally, the Company has encouraged employees to contribute to the Community Chest by participating in the Skip Lunch Day in March 2024. The event encouraged participants to donate their lunch fees to support the needy. The donations will benefit “Services for Street Sleepers, Residents in Cage Homes and Cubicles” supported by the Community Chest.



二零二四年公益行善折食日宣傳海報
Poster of Skip Lunch Day 2024

香港聯交所上市規則附錄C2環境、社會及管治報告指引內容索引
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主題 Subject area	內容 Content	章節／披露(頁) Chapter/Disclosure (Page)
強制披露規定 Mandatory Disclosure Requirement		
管治架構	由董事會發出的聲明，當中載有下列內容： (i) 披露董事會對環境、社會及管治事宜的監管； (ii) 董事會的環境、社會及管治管理方針及策略，包括評估、優次排列及管理重要的環境、社會及管治相關事宜(包括對發行人業務的風險)的過程；及 (iii) 董事會如何按環境、社會及管治相關目標檢討進度，並解釋它們如何與發行人業務有關連。	關於本報告(5-6)
Governance Structure	A Statement from the board containing the following elements: (i) disclosure of the board's oversight of ESG issues; (ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise and manage material ESG-related issues (including risks to the issuer's business); and (iii) how the board reviews progress made against ESG-related goals and targets with an explanation of how they relate to the issuer's business.	About the Report (5-6)
匯報原則	描述或解釋在編備環境、社會及管治報告時如何應用(重要性、量化及一致性)匯報原則。	匯報原則(5)
Reporting Principles	A description of, or an explanation on, the application of the Reporting Principles (materiality, quantitative, and consistency) in the preparation of the ESG Report.	Reporting Principles (5)
匯報範圍	解釋環境、社會及管治報告的匯報範圍，及描述挑選哪些實體或業務納入環境、社會及管治報告的過程。	匯報範圍及報告期間(6)
Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report.	Reporting Scope and Period (6)

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (Page)
A. 環境 A. Environmental		
層面A1：排放物 Aspect A1: Emissions		
一般披露 General Disclosure	有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	排放物(13-14) Emissions (13-14)
關鍵績效指標A1.1 KPI A1.1	排放物種類及相關排放數據。 The types of emissions and respective emissions data.	排放物－溫室氣體排放及廢氣排放(15) Emissions – Greenhouse Gas Emissions and Air Emissions (15)
關鍵績效指標A1.2 KPI A1.2	直接(範圍1)及能源間接(範圍2)溫室氣體排放量(以噸計算)及(如適用)密度。 Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions (in tonnes) and, where appropriate, intensity.	排放物－溫室氣體排放及廢氣排放(15) Emissions – Greenhouse Gas Emissions and Air Emissions (15)
關鍵績效指標A1.3 KPI A1.3	所產生有害廢棄物總量(以噸計算)及(如適用)密度。 Total hazardous waste produced (tonnes) and where appropriate, intensity.	排放物－廢棄物管理(16) Emissions – Waste Management (16)
關鍵績效指標A1.4 KPI A1.4	所產生無害廢棄物總量(以噸計算)及(如適用)密度。 Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity.	排放物－廢棄物管理(16) Emissions – Waste Management (16)
關鍵績效指標A1.5 KPI A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟。 Description of emissions target(s) set and steps taken to achieve them.	排放物－溫室氣體排放及廢氣排放(16) Emissions – Greenhouse Gas Emissions and Air Emissions (16)
關鍵績效指標A1.6 KPI A1.6	描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。 Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	排放物－廢棄物管理(17-18) Emissions – Waste Management (17-18)

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (Page)
層面A2：資源使用 Aspect A2: Use of Resources		
一般披露	有效使用資源 (包括能源、水及其他原材料) 的政策。	資源使用(19)
General Disclosure	Policies on the efficient use of resources, including energy, water, and other raw materials.	Use of Resources (19)
關鍵績效指標A2.1	按類型劃分的直接及／或間接能源總耗量 (以千個千瓦時計算) 及密度。	資源使用－能源消耗(20)
KPI A2.1	Direct and/or indirect energy consumption by type in total (Kwh in '000s) and intensity.	Use of Resources – Energy Consumption (20)
關鍵績效指標A2.2	總耗水量及密度。	資源使用－耗水量(23)
KPI A2.2	Water consumption in total and intensity.	Use of Resources – Water Consumption (23)
關鍵績效指標A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	資源使用－能源消耗 (21-22)
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Use of Resources – Energy Consumption (21-22)
關鍵績效指標A2.4	描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	資源使用－耗水量(23)
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s), and steps taken to achieve them.	Use of Resources – Water Consumption (23)
關鍵績效指標A2.5	製成品所用包裝材料的總量 (以噸計算) 及 (如適用) 每生產單位佔量。	不適用 由於業務性質，我們並無使用包裝材料。
KPI A2.5	Total packing material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	Not applicable Due to business nature, we do not consume packaging materials.

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (Page)
層面A3：環境及天然資源 Aspect A3: The Environment and Natural Resources		
一般披露	減低發行人對環境及天然資源造成重大影響的政策。	環境及天然資源(24-25)
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	The Environment and Natural Resources (24-25)
關鍵績效指標A3.1	描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	環境及天然資源(24-25)
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	The Environment and Natural Resources (24-25)
層面A4：氣候變化 Aspect A4: Climate Change		
一般披露	識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的政策。	氣候變化(25-26)
General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	Climate Change (25-26)
關鍵績效指標A4.1	描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。	氣候變化(25-26)
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Climate Change (25-26)

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (Page)
B. 社會 B. Social		
層面B1：僱傭 Aspect B1: Employment		
一般披露	有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	僱傭(28-33)
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Employment (28-33)
關鍵績效指標B1.1	按性別、僱傭類型、年齡組別及地區劃分的僱員總數。	僱傭(30-32)
KPI B1.1	Total workforce by gender, employment type, age group and geographical region.	Employment (30-32)
關鍵績效指標B1.2	按性別、年齡組別及地區劃分的僱員流失比率。	僱傭(32)
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Employment (32)

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層面B2：健康與安全 Aspect B2: Health and Safety		
一般披露 General Disclosure	有關提供安全工作環境及保障僱員避免職業性危害的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	健康與安全(34-36) Health and Safety (34-36)
關鍵績效指標B2.1 KPI B2.1	過去三年 (包括匯報年度) 每年因工亡故的人數及比率。 Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	健康與安全(34) Health and Safety (34)
關鍵績效指標B2.2 KPI B2.2	因工傷損失工作日數。 Lost days due to work injury.	健康與安全(34) Health and Safety (34)
關鍵績效指標B2.3 KPI B2.3	描述所採納的職業健康與安全措施，以及相關執行及監察方法。 Description of occupational health and safety measures adopted, and how they are implemented and monitored.	健康與安全(35-36) Health and Safety (35-36)

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層面B3：發展及培訓 Aspect B3: Development and Training		
一般披露	有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	發展及培訓(37)
General Disclosure	Policy on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Development and Training (37)
關鍵績效指標B3.1	按性別及僱員類別劃分的受訓僱員百分比。	發展及培訓(38)
KPI B3.1	The percentage of employees trained by gender and employee category.	Development and Training (38)
關鍵績效指標B3.2	按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	發展及培訓(38)
KPI B3.2	The average training hours completed per employee by gender and employee category.	Development and Training (38)
層面B4：勞工準則 Aspect B4: Labour Standards		
一般披露	有關防止童工或強制勞工的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	勞工準則(39)
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	Labour Standards (39)
關鍵績效指標B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工。	勞工準則(39)
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour.	Labour Standards (39)
關鍵績效指標B4.2	描述在發現違規情況時消除有關情況所採取的步驟。	勞工準則(39)
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Labour Standards (39)

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (Page)
層面B5：供應鏈管理 Aspect B5: Supply Chain Management		
一般披露 General Disclosure	管理供應鏈的環境及社會風險政策。 Policies on managing environmental and social risks of the supply chain.	供應鏈管理(40) Supply Chain Management (40)
關鍵績效指標B5.1 KPI B5.1	按地區劃分的供應商數目。 Number of suppliers by geographical region.	供應鏈管理(40) Supply Chain Management (40)
關鍵績效指標B5.2 KPI B5.2	描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。 Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	供應鏈管理(40) Supply Chain Management (40)
關鍵績效指標B5.3 KPI B5.3	描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。 Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	供應鏈管理(40) Supply Chain Management (40)
關鍵績效指標B5.4 KPI B5.4	描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。 Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	供應鏈管理(40) Supply Chain Management (40)

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (Page)
層面B6：產品責任 Aspect B6: Product Responsibility		
一般披露	有關所提供產品和服務的健康與安全、廣告、 標籤及私隱事宜以及補救方法的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及 規例的資料。	產品責任(41)
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Product Responsibility (41)
關鍵績效指標B6.1	已售或已運送產品總數中因安全與健康理由 而須回收的百分比。	不適用 由於本集團的業務性質， 產品召回不適用於本集團。
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Not applicable Due to the business nature of the Group, product recall was not applicable to the Group.
關鍵績效指標B6.2	接獲關於產品及服務的投訴數目以及應對方 法。	產品責任－投訴處理(41)
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Product Responsibility – Handling of Complaints (41)
關鍵績效指標B6.3	描述與維護及保障知識產權有關的慣例。	產品責任－知識產權(42)
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Product Responsibility – Intellectual Property Rights (42)
關鍵績效指標B6.4	描述質量檢定過程及產品回收程序。	產品責任－產品及服務質 素(41)
KPI B6.4	Description of quality assurance process and recall procedures.	Product Responsibility – Product and Service Quality (41)
關鍵績效指標B6.5	描述消費者資料保障及私隱政策，以及相關 執行及監察方法。	產品責任－客戶資料保護 及私隱(42)
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Product Responsibility – Customer Data Protection and Privacy (42)

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主題 Subject area	內容 Content	章節／披露 (頁) Chapter/Disclosure (Page)
層面B7：反貪污 Aspect B7: Anti-corruption		
一般披露	有關防止賄賂、勒索、欺詐及洗黑錢的： (a) 政策；及 (b) 遵守對發行人有重大影響的相關法律及規例的資料。	反貪污(43-44)
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud, and money laundering.	Anti-corruption (43-44)
關鍵績效指標B7.1	於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	反貪污(44)
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Anti-corruption (44)
關鍵績效指標B7.2	描述防範措施及舉報程序，以及相關執行及監察方法。	反貪污－舉報程序(43)
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Anti-corruption – Whistle-blowing Mechanisms (43)
關鍵績效指標B7.3	描述向董事及員工提供的反貪污培訓。	反貪污－反貪污培訓(43)
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Anti-corruption – Anti-corruption Training (43)
層面B8：社區投資 Aspect B8: Community Investment		
一般披露	有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	社區投資(44-45)
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Community Investment (44-45)
關鍵績效指標B8.1	專注貢獻範疇。	社區投資(45)
KPI B8.1	Focus areas of contribution.	Community Investment (45)
關鍵績效指標B8.2	在專注範疇所動用資源。	社區投資(45)
KPI B8.2	Resources contributed to the focus area.	Community Investment (45)



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